



SOUTHWESTERN
COLLEGE

PROFESSIONAL STUDIES

HUMAN RESOURCE MANAGEMENT & DEVELOPMENT

Bachelor of Science in Human Resource Development

This program provides knowledge and skills that encompass topics such as performance management, compensation and benefits, developing and recruiting workforce talent, human resource information systems and technologies, human resource analytics, ethical and legal issues in human resource management, and negotiation and conflict resolution. Empowered with success in the program and understanding the strategic importance of human resources to the organization, the HRMD graduate will be on the cutting edge and prepared for professional advancement in the field.



Credit Awarded From

- Prior College
- Military
- Work/Life Experience
- Exams (CLEP, DANTES)



Flexibility

Six-week Online classes



Engagement

Learn to encourage employees to develop talents that will benefit the organization and themselves.

About Southwestern College

Southwestern College Professional Studies specializes in educating busy working adults, members of the military and individuals looking for a flexible way to earn a degree.

Established in 1885, we are a private, not-for-profit college affiliated with the United Methodist Church. SC is regionally accredited by the Higher Learning Commission.

Contact Us Today

ps.sckans.edu | enrollment@sckans.edu
316.684.5335 | 888.684.5335

Step Up. Opportunity Awaits.





Bachelor of Science in Human Resource Management & Development

Prerequisites

- HUM201 Ethics
- MASC110 Statistics & Probability

Core Major Requirements

- HRD301 Principles of Human Resource Management and Development
- HRD310 Legal & Regulatory Environment of Human Resources
- HRD321 Compensation & Benefits
- HRD324 Performance Management
- HRD335 Understanding Personnel Characteristics & Group Dynamics
- HRD420 Developing Workforce Talent for Current & Future Roles
- HRD430 Recruiting Workforce Talent for Current & Future Roles
- HRD440 Human Resource Information Systems
- ISM465 Data Acquisition & Analytics
- ISM475 Data Visualization and Reporting
- BSAD415 Negotiation and Conflict Resolution
(Prior Study of professional communication recommended.)
- OMGT444 Project Management
- HRD497 Human Resource Management & Development Capstone
(Prior study of professional communication is recommended.)

Recommended Electives

- ACCT325 Managerial Accounting
- COT330 Microsoft Office Applications (only for those unfamiliar with Microsoft Office)
- HRD323 Finance for Non-Financial Managers
- BSAD394 Marketing
- OMGT320 Managing Group Dynamics

Foundation Requirements

- CORE101 Developing Academic & Professional Strengths
- CORE110 Information Literacy
- ENGL101 Composition I
- ENGL102 Composition II
- COM125 Speech
- HUM201 Ethics
- COM301 Professional Communication
- MASC110 Statistics & Probability

Disciplinary Perspective Requirements

- Humanities (6 credits)
- Natural Sciences/Mathematics (4 credits)
- Social Sciences (6 credits)

Graduation Requirements

1. Complete all foundation and major courses with an overall GPA of 2.0
2. Complete a minimum of 124 credit hours, with at least 60 hours at a bachelor's degree-granting institution
3. Complete at least 30 credit hours with a C average or above from Southwestern College

Program Description

In an increasingly competitive environment, organizations must compete for resources that include human capital. Roles associated with human resource management and talent development have increased in importance in recent decades with some elevated to key strategic management functions. Those seeking a comprehensive and relevant foundation for a career in human resources have the opportunity in the Human Resource Management and Development (HRMD) program to integrate knowledge of contemporary theory, concepts, and practice, and develop relevant skills in demand by employers. The program provides knowledge and skills that encompass topics such as performance management, compensation and benefits, developing and recruiting workforce talent, human resource information systems and technologies, human resource analytics, ethical and legal issues in human resource management, and negotiation and conflict resolution. Empowered with success in the program and understanding the strategic importance of human resources to the organization, the HRMD graduate will be on the cutting edge and prepared for professional advancement in the field.

Admission Requirements

1. Have completed a minimum of 6 post-high school college credits
2. Minimum GPA of 2.0

All degree requirements are subject to change. Please see Southwestern College Professional Studies Catalog for the most current degree requirements. All course descriptions can be found online at ps.sckans.edu.