



## Course Name

[Course ID]

Southwestern College Professional Studies

# COURSE SYLLABUS

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## I. Course Catalog Description

Learners in this course will examine individual and group behavior within the context of the organizational design and culture. Learners gain theoretical and practical knowledge for understanding topics such as motivation, leadership, management decision-making, group process, and conflict resolution.

## II. Required and Supplementary Instructional Materials

Harris, T. E., & Sherblom, J. C. (2000). *Small group and team communication* (5th ed.). Upper Saddle River, NJ: Pearson Education.

## III. Learning Outcomes

Learning outcomes describe the knowledge, skills, values, and attitudes that learners gain as the result of a particular learning experience. Southwestern College Professional Studies has learning outcomes specific to each course and each [undergraduate](#) and [graduate](#) program of study, as well as [institution-wide outcomes](#) related to the mission and vision of the college. Outcomes can help learners and instructors focus on the big picture of the learning experience and can help inform potential employers about a graduate's knowledge and skills.

Upon successfully completing this course, the learner will be able to:

- Analyze and discuss group communications processes
- Explain how group dynamics contributes to or limits effectiveness in their own interactions in all settings
- Explore the practical application of communication concepts within groups
- Examine the impact of diversity on group outcomes
- Discuss models for effective group problem solving, decision making, and conflict resolution
- Evaluate the ethical implications of group communications alternatives

At the end of the course, learners may vary in their ability to achieve these outcomes. You are more likely to achieve these outcomes only if you attend class and/or online activities as required by the syllabus, complete the requirements for all assignments to the best of your ability, participate actively in class activities and group work as directed, and study diligently for exams.

## IV. Course Policies

Students are expected to read and abide by the course policies located in the instructor-specific syllabus in the blackboard course.

## V. Course Requirements:

Requirements	Number of Assignments	Points Possible	Percent of Grade
Discussions	10	200	20
Assignments	4	500	50
Team Assignment	1	100	10
Team Powerpoint	1	50	5
Final Exam	1	100	10

Requirements	Number of Assignments	Points Possible	Percent of Grade
Team Participation	1	50	5
<b>Total Points</b>		<b>1,000</b>	<b>100</b>

#### VI. Course at a Glance:

Unit	Reading & Preparation Activities	Graded Work Due
1	<ul style="list-style-type: none"> <li>Read <i>Harris &amp; Sherblom</i> Chapters 1, 4 &amp; 15</li> <li>Participate in the Introductions Discussion</li> </ul>	<ul style="list-style-type: none"> <li>Unit 1.1 Discussion</li> <li>Unit 1.2 Discussion</li> <li>Unit 1 Assignment</li> </ul>
2	<ul style="list-style-type: none"> <li><i>Harris &amp; Sherblom</i> Chapters 3, 9 &amp; 14</li> </ul>	<ul style="list-style-type: none"> <li>Unit 2.1 Discussion</li> <li>Unit 2.2 Discussion</li> <li>Unit 2 Assignment</li> </ul>
3	<ul style="list-style-type: none"> <li><i>Harris &amp; Sherblom</i> Chapters 2 &amp; 11</li> </ul>	<ul style="list-style-type: none"> <li>Unit 3.1 Discussion</li> <li>Unit 3.2 Discussion</li> <li>Unit 3 Assignment</li> </ul>
4	<ul style="list-style-type: none"> <li><i>Harris &amp; Sherblom</i> Chapters 8 &amp; 10</li> </ul>	<ul style="list-style-type: none"> <li>Unit 4.1 Discussion</li> <li>Unit 4.2 Discussion</li> </ul>
5	<ul style="list-style-type: none"> <li><i>Harris &amp; Sherblom</i> Chapters 5-7</li> </ul>	<ul style="list-style-type: none"> <li>Unit 5 Discussion</li> <li>Team Assignment</li> <li>Team PowerPoint</li> </ul>
6	<ul style="list-style-type: none"> <li><i>Harris &amp; Sherblom</i> Chapters 12-13</li> </ul>	<ul style="list-style-type: none"> <li>Unit 6 Discussion</li> <li>Unit 6 Assignment</li> <li>Final Exam</li> </ul>

#### VII. Other Policies and Requirements

Follow this link to the Southwestern College Professional Studies [Standard Syllabus](#) in Blackboard. You may be required to log in.