Security Administration Business Strategies

MSA 505 [all sections]

Southwestern College Professional Studies

COURSE SYLLABUS

I.   Course Catalog Description

The primary focus of this course is to direct learners through the entire continuum of management strategies aimed at achieving personal and professional success. Real world concepts and their application to asset protection are illustrated via situational case presentations. The learner is exposed to concepts of advocacy, continuous quality improvement strategies, and a plethora of helpful suggestions designed to deliver organizational results. Measurable metrics, business needs, effective communication, and how to receive the necessary resources for success are also examined. New risk assessment models and proven strategic planning concepts are discussed. A blueprint for business executives and security managers that shows where they are and where they need to be in order to drive their security program to maximize its contribution to their organization is also discussed.

II.   Required and Supplementary Instructional Materials

Komendat, D. (2014) *Security Leader Insights for Success: Lessons and Strategies from Leading Security Professionals*. Waltham, MA: Elsevier.

McCrie, R. D. (2007) *Security Operations Management* (2nd ed.). Boston, MA: Butterworth-Heinemann.

III.   Learning Outcomes

Learning outcomes describe the knowledge, skills, values, and attitudes that learners gain as the result of a particular learning experience. Southwestern College Professional Studies has learning outcomes specific to each course and each undergraduate and graduate program of study, as well as institution-wide outcomes related to the mission and vision of the college. Outcomes can help learners and instructors focus on the big picture of the learning experience and can help inform potential employers about a graduate's knowledge and skills.

Upon successfully completing this course, the learner will be able to:
1. Evaluate the skills needed for successful security management leadership in relation to trends and issues that impact the field
2. Apply both classical and scientific management theories to the contemporary security workplace
3. Explain key strategies for effective employee hiring, training, evaluation, discipline, and motivation within the corporate structure
4. Discuss key financial and budgeting concepts, including outsourcing in the context of security management
5. Discuss the concepts of security management from an enterprise perspective
6. Analyze data in the context of managing a security function
7. Discuss the importance of strategic assessments and communication
8. Examine the operation of physical and technology centered security programs

At the end of the course, learners may vary in their ability to achieve these outcomes. You are more likely to achieve these outcomes only if you attend class and/or online activities as required by the syllabus, complete the requirements for all assignments to the best of your ability, participate actively in class activities and group work as directed, and study diligently for exams.

IV.   Course Policies

Students are expected to read and abide by the course policies found in the instructor-specific syllabus located in the Blackboard course.

V.   Course Requirements:

Requirements	Number of Assignments	Points Possible	Percent of Grade
Discussion Assignments	6	450	45
Evaluation of Hiring Practices Peer Review (Discussion Board)	1	75	7.5
Evaluation of Hiring Practices Presentation	1	125	12.5
Case Study Assignment	1	150	15
Research Paper	1	200	20
Total Points		**1000**	**100**

VI.   Course at a Glance:

Unit	Reading & Preparation Activities	Graded Work Due
1	- Participate in the Introductions discussion (due dates below) - Read McCrie chapters 1-2, 11 - Read Komendat chapters 1-4 - View Video: What it takes to be a great leader – TED Talks - View Video: How great leaders inspire action - Simon Sinek – TED Ed - View Video: Overview of the Strategic Planning Process - View Video: Introduction to PM: What's So Great About Project Management? - Read and begin working on the Research Paper Assignment - Participate in the Collaborate Session, [time/date TBA]	Unit 1 Discussion
2	- Read McCrie chapters 3-5 - Read Komendat chapters 5-8, 10, 20-21 - Complete the Evaluation of Hiring Practices Peer Review Discussion Post - View Video: Stanley McChrystal: Listen, learn … then lead – TED Talks - View Video: Strategies for Reducing the Insider Threat Before and After Hiring – ASIS International - Continue to work on your Research Paper - Participate in the Collaborate Session, [time/date TBA]	- Unit 2 Discussion - Evaluation of Hiring Practices Peer Review
3	- Read McCrie chapters 3-5 - Read Komendat chapters 5-8, 10, 20-21 - Submit Evaluation of Hiring Practices Assignment - View Video: Making Security Simple, Effective and Practical – Tripwire - View Video: What are the latest trends in corporate security – Control Risks - Continue to work on your Research Paper	- Unit 3 Discussion (due dates below) - Evaluation of Hiring Practices

Unit	Reading & Preparation Activities	Graded Work Due
4	• Read McCrie chapters 8-9 • Read Komendat chapters 8,9,11,12 • Read Metrics and Analysis in Security Management • Read the Unit 4 Case Study Assignment • View Video: Aligning Security Metrics With Business Initiatives – Tripwire • View Video: Leveraging Security Metrics to Demonstrate Efficiencies and ROI – ASIS International • Participate in the Collaborate Session, [time/date, TBA]	• Unit 4 Discussion • Unit 4 Case Study
5	• Read McCrie chapter 10 • Read Komendat chapters 13,16-18 • View Video: Communicating with the C-Suite – Tripwire • View Video: On Connecting Security to the Business Mission – Tripwire • Continue to work on your Research Paper	• Unit 5 Discussion
6	• Read Komendat chapters 22-24 • View Video: All your devices can be hacked - Avi Rubin – TED Ed • View Video: Information security: Anish Bhimani TEDx • Finish up your Research Paper	• Unit 6 Discussion • Research Paper

VII.   Other Policies and Requirements

Follow this link to the Southwestern College Professional Studies Standard Syllabus in Blackboard. You may be required to log in.