



Globalization and Organization
MBA 580 [all sections]
Southwestern College Professional Studies

COURSE SYLLABUS

I. Course Catalog Description

The course will examine how globalization influences strategy and performance within firms. Learners will develop a framework for analyzing opportunities and risks in a global marketplace. Learners will study the political and economic forces that shape production, trade flows, capital flows, interest rates, exchange rates, and other variables that create the global economic landscape. Prerequisite: MBA 514

II. Required and Supplementary Instructional Materials

Hill, Charles W. L. (2013). *Global business today* (9th ed.). New York, NY: McGraw-Hill Irwin

III. Course Delivery

There are two forms of course delivery Ground and Online:

Ground courses, or those that meet face-to-face on a weekly basis, also have an online component, which means some of the course content is delivered online. Southwestern College utilizes the Blackboard (Bb) learning management system.

Online courses typically contain a blend of synchronous (real-time) and asynchronous (not real-time) material. Depending on the course, you may be required at times to interact “live,” which might mean attending a scheduled Collaborate session. You may also be required to view or listen to a lecture or other video on a specific date and time. Of course, if there are circumstances that prohibit you from logging in to a scheduled synchronous activity, an alternate assignment will be provided. Please refer to the [Course at a Glance](#) section which will note any synchronous activities.

IV. Learning Outcomes

Learning outcomes describe the knowledge, skills, values, and attitudes that learners gain as the result of a particular learning experience. Southwestern College Professional Studies has learning outcomes specific to each course and each [undergraduate](#) and [graduate](#) program of study, as well as [institution-wide outcomes](#) related to the mission and vision of the college. Outcomes can help learners and instructors focus on the big picture of the learning experience and can help inform potential employers about a graduate’s knowledge and skills.

Upon successfully completing this course, the learner will be able to:

- Evaluate the impact of global environments on an organization.
- Critique effective leadership and management styles and skills in a multicultural, global organization.
- Produce an analysis of the governmental influences on a global organization’s services and/or products.
- Construct a framework for assessing a company’s prospects for global business, including its ability to compete in a global marketplace.
- Contrast diverse business, socio-cultural, and economic environments across countries and their impact on global business practices and strategies.
- Analyze patterns of global competition by examining specific industries and firms.
- Appraise the ethical implications for engaging in a global strategy and the options for responsibly addressing ethical behavior and dilemmas.

- Create global competitive strategies for an organization and a plan for their execution.

At the end of the course, learners may vary in their ability to achieve these outcomes. You are more likely to achieve these outcomes only if you attend class and/or online activities as required by the syllabus, complete the requirements for all assignments to the best of your ability, participate actively in class activities and group work as directed, and study diligently for exams.

V. Expectations

Learners can expect the instructor to:

- Respond to e-mail and phone contact attempts promptly (if you do not receive a response after 48 hours please follow-up as a technology glitch may have occurred)
- Substantially participate in weekly discussions/lecture
- Employ impartial and consistent grading practices
- Provide assignment grades and feedback in one week or less

Instructors can expect the learner to:

- Review the syllabus in its entirety requesting clarification prior to beginning week 1 coursework
- Obtain access to the required course materials prior to the class start date or notify the instructor of any delay no later than Tuesday of week 1 of the course
- Submit course assignment questions with enough notice to receive and incorporate feedback prior to the assignment due date (see [course late policy](#))
- Possess basic skills in Microsoft Office, and have the ability to access Blackboard
- Include the [course ID](#) (Ex: CORE101) on all e-mail correspondence
- Check Blackboard course announcements often during the course
- Communicate with instructors and classmates in a professional and respectful manner
- Substantially participate in weekly discussion/lecture (it is strongly suggested that Bb posts be prepared in a word processing software application then checked for grammar errors prior to submission)
- Submit assignments via the appropriate avenue (e.g. discussion board, Bb assignment link, etc.)
- Adhere to the Southwestern College [Student Code of Conduct](#) and [Standards of Academic Integrity](#)
- Create and submit original work

VI. Grading Scale and Criteria

<u>Grade</u>	<u>Quality Points</u>	<u>Course Scale</u>
A+	4.00	100%
A	4.00	94.0-99.9%
A-	3.67	90.0-93.9%
B+	3.33	87.0-89.9%
B	3.00	84.0-86.9%
B-	2.67	80.0-83.9%
C+	2.33	77.0-79.9%
C	2.00	74.0-76.9%
C-	1.67	70.0-73.9%
D+	1.33	67.0-69.9%
D	1.00	64.0-66.9%
D-	0.67	60.0-63.9%
F	0.00	< 60.0%

<u>Grade:</u>	<u>Criteria and Guidelines:</u>
A+	The grade of A+ is reserved for a perfect score (100%) of all work in a course.
A	Superior work: Superior performance that far exceeds the minimum expectations and demonstrates an excellent understanding of the concepts addressed in the course.
B	Above average work: Good performance that exceeds the minimum expectations and demonstrates a higher than average understanding of the concepts addressed in the course.
C	Average Work: Adequate performance that meets the minimal expectations and demonstrates a basic understanding of the concepts addressed in the course.
D	Minimally acceptable work for receiving credit: Below average performance that does not meet the minimum expectations and/or does not demonstrate a basic understanding of the concepts addressed in the course.
F	Failure: Unacceptable performance.
WF	Withdraw/Fail: A final grade of WF will be recorded for learners who either never access/attend or submit any assignments for courses.
WD, AW, I, S, W, WM	Please refer to the Grading System section of the appropriate catalog.

VII. College Policies

Students are expected to read and abide by the college policies as listed in the appropriate catalog:

- [Undergraduate Catalog](#): For learners who do not possess a bachelor's degree, are pursuing an additional bachelor's degree or for graduate learners who are enrolled in 100-400 level courses.
- [Graduate Catalog](#): For learners who have earned a bachelor's degree and are pursuing a master's degree or graduate level certificate or learners who are enrolled in 500+ level courses.

[Non-Discrimination Policy](#)

[Student Code of Conduct](#)

[Academic Integrity Policy](#)

[Policies for Dealing with Violations of Academic Integrity](#)

[Incomplete Policy](#)

[Withdraw Policy](#)

VIII. Course Policies

Students are expected to read and abide by the course policies found in the instructor-specific syllabus located in the Blackboard course.

IX. [Technology Requirements](#)

X. Citation

Check the Academic Resources link in the course menu of your Blackboard course to find the specific requirements and resources for formatting manuscripts and documenting various kinds of sources when submitting written work.

XI. SafeAssign®

This instructor may use SafeAssign®, which is a system that allows for checking the originality of writing and proper citing. Your assignments may be run through this software.

XII. Course Requirements:

Requirements	Number of Assignments	Points Possible	Percent of Grade
Discussions	12	240	24%
Presentation	1	60	6%
Journal	1	50	5%
Mastery Paper Assignment	1	150	15%
Paper	1	75	7.5%
Paper	1	75	7.5%
Group Assignment	1	200	20%
Mastery Paper Assignment	1	150	15%
Total Points		1000	100%

XIII. Course at a Glance:

Unit	Reading & Preparation Activities	Graded Work Due
1	<p>Watch video Globalization - The Challenges and Opportunities for Organizations and their Formulation and Execution of Strategies: Link forthcoming</p> <p>Read Hill, Chapters 1-3</p> <p>Read Chapters 1-3 Power Points</p> <p>Read Apple v. Google Starkly Different China Experiences:</p> <p>Read Call it Chimerica: The U.S. and China Grow Ever Closer</p> <p>Watch video Marriott Plans Asian Hotel Expansion</p> <p>Watch video DeBeers Sees China as Growth Market for Diamonds</p>	<p>Unit 1 Discussion 1</p> <p>Unit 1 Discussion 2</p> <p>Unit 1 Presentation</p>
2	<p>Read Hill, Chapters 4 and 5</p> <p>Read Chapters 4 and 5 Power Points</p> <p>Read India: A Country in the Midst of Change</p> <p>Review the Carnegie Council on Ethics and International Affairs (EIA) Website</p> <p>Watch video Ethics and International Affairs</p> <p>Podcast 2015 regarding the ethics of drones</p>	<p>Unit 2 Discussion 1</p> <p>Unit 2 Discussion 2</p> <p>Unit 2 Paper</p> <p>Unit 2 Journal</p>
3	<p>Read Hill, Chapters 6-8</p> <p>Read Chapters 6-8 Power Points</p> <p>Review the Global 500</p> <p>Watch The Battle For A Cuban Rum Brand</p> <p>Watch India Economy to Overtake China</p>	<p>Unit 3 Discussion 1</p> <p>Unit 3 Discussion 2</p> <p>Unit 3 Paper</p>
4	<p>Read Hill, Chapters 9-11</p> <p>Read Chapters 9-11 Power Points</p> <p>Review the European Union (EU) slides presentation</p> <p>Watch Irelands New Leader Wrestles With Lingering Debt Problems, EU Bailout</p> <p>Review XE Live Exchange Rates</p> <p>Review The Economist Big Mac Index</p>	<p>Unit 4 Discussion 1</p> <p>Unit 4 Discussion 2</p> <p>Unit 4 Paper</p>

Unit	Reading & Preparation Activities	Graded Work Due
5	Read Chapters 12 and 14 Read Chapters 12 and 14 Power Points Review The Association of Strategic Alliance Professionals Review 1000 Joint Ventures Review Small Business Exporters Association Watch Export Experts: Gathering International Market Intelligence	Unit 5 Discussion 1 Unit 5 Discussion 2 Unit 5 Group Project
6	Read Hill, Chapters 15-17 Read Chapters 15-17 Power Points Read Top 25 Supply Chains 2014 Read Supply Chain Management: The Next Big Thing Watch Black Friday Goes Global Watch video: Audi Trains Mexican Auto Workers in Germany	Unit 6 Discussion 1 Unit 6 Discussion 2 Unit 6 Mastery Paper

XIV. College Resources

[Advising](#)

[Self-Service](#)

[Withdraw Form](#)

[Blackboard Learn](#)

[SCPS Bookstore](#)

[Deets Library](#)

[Online Writing Center](#): View this brief [video tutorial](#) that explains how to enroll in Blackboard

IT Support: Marilyn.clements@sckans.edu or 888-684-5335 x.121

XV. ADA Compliance Statement

Students in this course who have a disability preventing them from fully demonstrating their academic abilities should contact Steve Kramer, Disability Services Coordinator. This will begin the disability verification process and allow discussion of accommodations. He can be reached at (620) 229-6307 or (toll free) at 1-800-846-1543, or by email at steve.kramer@sckans.edu. The web page for Disability Services can be found here: <http://www.sckans.edu/student-services/1st-class/sc-access/>.

XVI. Senior Capstone and Graduate Projects:

The majority of the programs offered by Southwestern College Professional Studies conclude with a Senior Capstone or Graduate Project. During the Capstone or Project course students will be required to retrieve papers, assignments and projects that they created during their entire program of study. For this reason it is imperative that students design a method of storing program course work for use during their final class at Southwestern College Professional Studies.