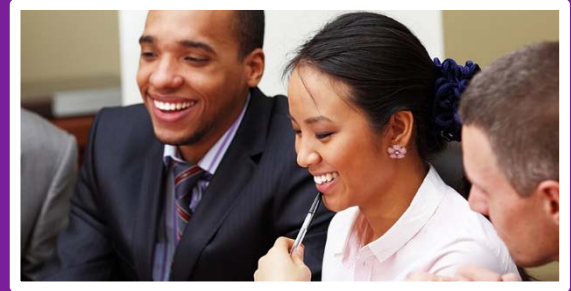


GRADUATE COURSE SCHEDULE

2014-2015



Step Up. Opportunity Awaits.



SOUTHWESTERN
COLLEGE

PROFESSIONAL STUDIES



TABLE OF CONTENTS

Helpful Links / Helpful Terms	3
Master of Accountancy (M.Acc.)	4-5
Master of Arts in Specialized Ministry (M.A.S.M.)	6-7
Master of Arts in Theological Studies (M.A.T.S.)	8-9
Master of Business Administration (MBA)	10-15
Master of Science in Leadership (M.S.L.)	16-18
Master of Science in Management (M.S.M.)	19-23
Master of Science in Security Administration (M.S.S.A.)	24-26
Master of Arts in Teaching (M.A.T.)	<i>Contact your Academic Success Coach</i>
Master of Education in Curriculum and Instruction (M.Ed.)	<i>Contact your Academic Success Coach</i>
Master of Education in Special Education (Adaptive) (M.Ed.)	<i>Contact your Academic Success Coach</i>
Master of Education in Special Education (Functional) (M.Ed.)	<i>Contact your Academic Success Coach</i>

HELPFUL LINKS

PowerCampus Self-Service	http://selfservice.sckans.edu
Blackboard Learn	https://learn.sckans.edu/webapps/login/
Syllabi.....	http://w3.sckans.edu/ps/syllabi/Default.aspx
SCPS Bookstore	http://bookstore.mbsdirect.net/sckans.htm
Deets Library	http://www.sckans.edu/library/
Course Withdrawal.....	http://w3.sckans.edu/ps/withdraw/
Financial Aid.....	http://www.sckans.edu/student-services/financial-aid/
VA Representative	E-mail: VA@sckans.edu
2014-15 Calendar	http://ps.sckans.edu/academic-calendar

HELPFUL TERMS

Semester	Fall, Spring, or Summer. Multiple Sessions may fall within a Semester.
Session	Class sessions are typically six weeks in length. SC offers 8 six-week sessions per academic year. Some courses may last 12 weeks.
Self-Service	Learners manage their enrollments, class schedules, contact information and other information through Self-Service.
Deets Library	The Southwestern College library
Blackboard	A classroom management system used for online classes and to supplement ground courses.
Ground Course 	Ground courses, or those that meet face-to-face on a weekly basis, also have an online component, which means some of the course content is delivered online. Southwestern College utilizes the Blackboard (Bb) learning management system. Courses in this category are identified in this publication with the identified symbol.
Online Course 	Online courses typically contain a blend of synchronous (real-time) and asynchronous (not real-time) material. Depending on the course, you may be required at times to interact "live," which might mean attending a scheduled Collaborate session. You may also be required to view or listen to a lecture or other video on a specific date and time. Of course, if there are circumstances that prohibit you from logging in to a scheduled synchronous activity, an alternate assignment will be provided. Courses in this category are identified in this publication with the identified symbol.
Course+	Some courses have all required materials embedded within the course. These courses include an online materials fee of \$100 per course.
APA	Southwestern College Professional Studies utilizes the guidelines prescribed by the American Psychological Association (APA), sixth edition (2009) for formatting manuscripts and documenting various kinds of sources when submitting written work. APA resources are provided in the Online Writing Center.

Enroll by Semester. Class Sessions begin every six weeks.

Master of Accountancy (M.Acc.)

- MGMT510: Financial Accounting*
- MGMT515: Managerial Accounting*
- MACC511: Legal Aspects of Financial & Commercial Transactions
- MACC518: Governmental & Not-for-Profit Accounting Theory & Application
- MACC521: Ethics and Regulatory Compliance
- MACC531: Federal Income Tax: Planning & Decision Making
- MACC541: Accounting Systems and Analysis
- MACC551: Managing International Standards
- MACC561: Auditing and Forensic Accounting
- CAPS600: Graduate Project

* Program Prerequisites/Starting Points

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
MGMT 510*								
MGMT 515*								
MACC 511								
MACC 518								
MACC 521								
MACC 531								
MACC 541								
MACC 551								
MACC 561								
CAPS 600								

MGMT510 3.0 Cr Hrs
Financial Accounting

Learners concentrate on interpreting financial statement information, using accounting information for decision making and evaluation, and examining current trends in accounting of importance to the manager.

Prerequisites: None

Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

MGMT515 3.0 Cr Hrs
Managerial Accounting

Learners examine the use of accounting information to assist management in planning, analyzing, and implementing business decisions and activities. The course focuses on strategic and operational performance analysis and evaluation.

Prerequisites: None

Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

MACC511 3.0 Cr Hrs
Legal Aspects of Financial and Commercial Transactions

This course is designed to provide learners with sufficient knowledge and understanding to identify and manage legal issues in financial and commercial transactions. This type of understanding requires a knowledge of the operation of business organizations, the various provisions in the Uniform Commercial Code that govern commercial transactions, federal securities regulations, and various other pertinent laws. Accordingly, learners examine the relation of the legal, regulatory, and ethical environment to commercial transactions. These topics are viewed in a real world application or case-study approach.

Prerequisites: MGMT510 and MGMT515

Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

MACC518 3.0 Cr Hrs
Governmental and Not-for-Profit Accounting Theory and Application

This course examines the foundations and applications of accounting theory, practice and reporting issues as they relate to governmental or not-for-profit organizations. Topics include the governmental accounting, accounting records in government, fund allocation, government-wide reporting, not-for-profit accounting, financial reporting, and governmental performance measures. An introduction to government and not-for-profit auditing is also provided.

Prerequisites: MGMT510 and MGMT515

Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

MACC521 3.0 Cr Hrs
Ethics and Regulatory Compliance

The role of professional ethics is explored in detail and considered in the context of laws, regulatory compliance, and the organization's culture. Current state, national and international regulatory developments are addressed. Analysis of situations of potential and actual ethical conflict, professional responsibility and values, legal requirements, and codes of professional conduct related to the accounting profession will be highlighted.

Prerequisites: MGMT510 and MGMT515

Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

PowerCAMPUS Self-Service

Registration
All class registrations must be done online using *Self-Service** (*Army learners use Army Portal). Computers are available at the Wichita Branch Campus.

Verify Your Enrollment
You can verify your class schedule through-out the semester by accessing *Self-Service*.

Verify/Update your contact information
You can verify or update your mailing address, e-mail address, phone number and employer information by using the My Profile tab of *Self-Service*.

= Ground Course

= Online Course

Enroll by Semester. Class Sessions begin every six weeks.

MACC531 3.0 Cr Hrs
Federal Income Tax: Planning and Decision Making

This course is a case study-based, problem-oriented examination of fundamental federal tax process, procedures, accounting and planning. Tax consequences of common business and property transactions, issues and controversies are explored in-depth. The course will cover the topics of gift and estate transactions, taxation of property transactions, individuals and entities (which include sole proprietorships, partnerships, limited liability entities, C corporations, S corporations, joint ventures, trusts, estates, and tax exempt organizations). Emphasis is on applying tax laws with regards to taxation of entities and individuals, as opposed to learning individual tax rules.

Prerequisites: MGMT510 and MGMT515

 Campus: Online

Class Dates: 5/11/15-6/21/15

Enrollment: 3/31/15-5/11/15

MGMT541 3.0 C Hrs
Accounting Systems and Analysis

Learners focus on the analytical tools necessary to evaluate users' accounting information needs and to design, implement and maintain an accounting information system to support business processes and cycles. This will include computerized accounting information or relational database management systems, management needs and reporting objectives, transaction trails, traditional flow charts and data-flow diagrams, documentation, application access controls, security and internal controls, internet-related controls particularly in e-commerce environments, and integration of accounting systems in software evaluation and selection.

Prerequisites: MGMT510 and MGMT515

 Campus: Online

Class Dates: 7/6/15-8/16/15

Enrollment: 3/31/15-7/6/15

MGMT551 3.0 C Hrs
Managing International Standards


This course examines the International Financial Reporting Standards (IFRS) by leveraging comparisons between US GAAP and IFRS. Key to the course are the links between underlying transactions, the application of reporting standards for those transactions, and the financial reports prepared under IFRS. A theoretical and technical examination of the implications of IFRS adoption or convergence in the United States will be highlighted and consideration will be given to international organizations and the role of regulators.

Prerequisites: MGMT510 and MGMT515

MGMT561 3.0 C Hrs
Auditing and Forensic Accounting

This course provides an in-depth examination of generally accepted auditing standards (GAAS), as well as standards for attestation and other review services. Professional ethical and legal responsibilities are examined as they relate to internal controls, audit risk, risk assessment and audit program planning. Emphasis is on the use of forensic accounting techniques to analyze what is behind the data generated by the accounting system, to detect internal control weaknesses and to map out a fraud investigation program.

Prerequisites: MGMT510 and MGMT515

 Campus: Online

Class Dates: 8/18/14-9/28/14

Enrollment: 7/8/14-9/18/14

Pursuing the M.Acc.? Check out the graduate certificate in executive accounting. For more information contact your Academic Success Coach (ASC).

CAPS600 3.0 Cr Hrs
Graduate Project


All learners in will prepare and submit a professional electronic capstone portfolio as a graduate requirement in this course. The portfolio serves as an opportunity for the learners to demonstrate their achievement of their respective degree program outcomes through their degree program coursework, and their commitment to lifelong learning through the identification of specific future learning goals. All learners will be required to prepare, conduct, and report on an applied learning project relevant to their degree program as a second graduate requirement in this course. This project will cover theory, concepts, practices, knowledge, and skills covered across the respective degree program courses, and their application to a real-life or simulated situation. Learners' projects from this course are also included in the final professional portfolio submitted at the end of the course.

Prerequisites: Completion of all courses in the learners' program.

 Campus: Online

Class Dates: 8/18/14-9/28/14

Enrollment: 7/8/14-8/18/14

 Campus: Online


Class Dates: 9/29/14-11/9/14

Enrollment: 7/8/14-9/29/14

 Campus: Online

Class Dates: 11/9/14-12/21/14

Enrollment: 7/8/14-11/9/14

 Campus: Online


Class Dates: 1/5/15-2/15/15

Enrollment: 11/10/14-1/5/15

 Campus: Online

Class Dates: 2/16/15-3/29/15

Enrollment: 11/10/14-2/16/15

 Campus: Online


Class Dates: 3/30/15-5/10/15

Enrollment: 11/10/14-3/30/15

 Campus: Online

Class Dates: 5/11/15-6/21/15

Enrollment: 3/31/15-5/11/15

 Campus: Online

Class Dates: 7/6/15-8/16/15

Enrollment: 3/31/15-7/6/15

Enroll by Semester. Class Sessions begin every six weeks.

Master of Arts in Specialized Ministry (M.A.S.M.)

Core Requirements:

- SMIN501: Introduction to Ministry
- SMIN503: Studies of the Old Testament
- SMIN505: Studies of the New Testament
- SMIN507: Theology
- SMIN509: Survey of Church History

Emphasis in Youth & Youth Adult Ministry:

- SMIN530: Theology of Youth Ministry
- SMIN531: Ethical Issues in Youth Ministry
- SMIN532: Faith and Formation in Developing Adults
- SMIN533: Program Design and Development in the Local Church
- LEAD570: Leadership for the Future

Practicum:

- SMIN596: Practicum in Specialized Ministry 1
- SMIN597: Practicum in Specialized Ministry 2

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
SMIN 501								
SMIN 503								
SMIN 505								
SMIN 507								
SMIN 509								
SMIN 530								
SMIN 531								
SMIN 532								
SMIN 533								
LEAD 570								
SMIN 596								
SMIN 597								

SMIN501 3.0 Cr Hrs Introduction to Youth Ministry

This course will explore several themes that are foundational to ministry including the notions of call, conversion, prayer, and leadership in the church. Learners should be prepared to engage the practical dimensions of spiritual formation and to apply them to a variety of social scenarios.

Prerequisites: None

Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

SMIN503 3.0 Cr Hrs Studies of the Old Testament

This course provides an introduction to the literature and history of ancient Israel with special attention given to the thirty-six books of the Hebrew Bible. Ancient and Near-Eastern texts will be considered in light of the context that they provide for understanding early Judaism. Attention will be given to how to utilize Old Testament Scriptures in a variety of church and para-church ministries.

Prerequisites: None

Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

SMIN505 3.0 Cr Hrs Studies of the New Testament

This course provides an introduction to the 27 books that constitute the New Testament. This course will take into account the Jewish and Greco-Roman milieu in which the New Testament developed. Attention will be given to how to utilize New Testament Scriptures in a variety of church and para-church ministries.

Prerequisites: None

Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

SMIN507 3.0 Cr Hrs Theology

In this course, learners learn to link scriptural, historical, and theological sources in order to both create and understand theological constructs for youth ministry. Attention is given to how context (race, class, gender, other) shapes theological convictions.

Prerequisites: None

Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

SMIN509 3.0 Cr Hrs Survey of Church History

This course provides a survey of the social, institutional, and intellectual history of Christianity. Topics will investigate how various church traditions give shape to ministry.

Prerequisites: None

Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

SMIN530 3.0 Cr Hrs Theology of Youth Ministry

This course provides a survey of root convictions regarding the action of God in the lives of young people. The course will follow the standard systematic categories in theology and challenge students to consider how content in each category gives shape to youth ministry.

Prerequisites: None

Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

SMIN531 3.0 Cr Hrs Ethical Issues in Youth Ministry

This course provides a survey of legal and ethical concerns affecting youth leaders: boundary awareness, sexual ethics, counseling referral, rights to privacy, crisis response and management. This course will take a case study approach.


Prerequisites: None

Enroll by Semester. Class Sessions begin every six weeks.

SMIN532 3.0 Cr Hrs
Faith and Formation in Developing Adults

Learners study the relationship between psychological development and doctrines of the Christian life as they apply to youth and developing young adults. The course will cover topics such as entry into the Christian faith, the role of the church in spiritual formation, the role of theology in shaping discipleship and the importance of mentoring in faith formation in the years ranging from teen to young adult.


Prerequisites: None

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

SMIN533 3.0 Cr Hrs
Program Design and Development in the Local Church

This course provides an introduction to, and practice in, designing and developing a youth ministry in the local church. Attention will be paid to context (i.e. urban, rural, suburban and geographic or regional characteristics), theology of youth ministry, and practical challenges such as fundraising, budgeting and accounting procedures.


Prerequisites: None


 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

LEAD570 3.0 Cr Hrs
Leadership for the Future

Participants will learn to identify trends, implement change initiatives, maximize resources, and develop a response to changing workforce dynamics. This course provides a thorough foundation in the methods used when leading project initiatives.

Prerequisites: None


 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

SMIN596 3.0 Cr Hrs
Practicum in Specialized Ministry 1

The practicum involves real work experience in a ministerial setting. Established practicum settings include working at the United Methodist reporter and the campus ministries office on the main campus of Southwestern College. Practicum experiences can also take place in other ministry settings. Approval forms are submitted prior to the Practicum Part I course start date and includes the description of the work to be undertaken during the Part I and Part II schedule, evaluation criteria, and the off-campus supervisor, and the supervising teacher.

Prerequisites: None


 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

SMIN597 3.0 Cr Hrs
Practicum in Specialized Ministry 2

This course is a continuation of the Practicum Part I and is required to be scheduled consecutively with SMIN 596. The practicum involves real work experience in a ministerial setting.

Prerequisites: SMIN596

 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

SCPS ministry learners find your connection:

Webcasts and Podcasts of SC Chapel services are found at:
<http://www.sckans.edu/activities/chapel>

Check-out the Builders in Ministry Blog:
<http://buildersinministry.blogspot.com/>

Enroll by Semester. Class Sessions begin every six weeks.

Master of Arts in Theological Studies (M.A.T.S.)

- SMIN503: Studies of the Old Testament
- SMIN505: Studies of the New Testament
- THEO510: Theological Research Methodology
- THEO511: History of Christianity 1
- THEO512: History of Christianity 2
- THEO521: Systematic Theology 1
- THEO522: Systematic Theology 2
- THEO523: Systematic Theology 3
- THEO530: Spiritual Theology
- THEO540: Philosophy of Religion
- THEO545: Theological Ethics
- THEO550: Science and Religion
- THEO565: Studies in Theologians
- THEO595: Thesis*

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
SMIN 503								
SMIN 505								
THEO 510								
THEO 511								
THEO 512								
THEO 521								
THEO 522								
THEO 523								
THEO 530								
THEO 540								
THEO 545								
THEO 550								
THEO 565								
THEO 595*								

* THEO595 is a 12 week course

**SMIN503 3.0 Cr Hrs
Studies of the Old Testament**

This course provides an introduction to the literature and history of ancient Israel with special attention given to the thirty-six books of the Hebrew Bible. Ancient and Near-Eastern texts will be considered in light of the context that they provide for understanding early Judaism. Attention will be given to how to utilize Old Testament Scriptures in a variety of church and para-church ministries.

Prerequisites: None

Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

**SMIN505 3.0 Cr Hrs
Studies of the New Testament**

This course provides an introduction to the 27 books that constitute the New Testament. This course will take into account the Jewish and Greco-Roman milieu in which the New Testament developed. Attention will be given to how to utilize New Testament Scriptures in a variety of church and para-church ministries.

Prerequisites: None

Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

**THEO510 3.0 Cr Hrs
Theological Research Methodology**

This course enables learners to obtain an understanding of what is expected in graduate level theological research and to begin work on the organized research for their forthcoming master's thesis. A proposed thesis topic and a research bibliography are developed in concert with the course instructor. The finished product of the course includes an annotated bibliography of pertinent research materials, a preliminary outline of the entire thesis (to three levels), and an estimated writing schedule.

Prerequisites: None

Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

**THEO511 3.0 Cr Hrs
History of Christianity 1**

This course provides an account of the history of the Christian church from its inception in the first century of the Common Era to the time of the Protestant Reformation in the 16th century. Special focus is upon the development of Christian doctrine by major figures and movements, including the Seven Ecumenical Councils.

Prerequisites: None

Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

**THEO512 3.0 Cr Hrs
History of Christianity 2**

This course provides an account of the history of the Christian church from the Protestant Reformation to the present day. The focus is upon the theological developments that characterize the various strands of Christian tradition in the modern period, and the major figures and groups that are representative of them.

Prerequisites: THEO511

Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

**THEO521 3.0 Cr Hrs
Systematic Theology 1**

This course begins the systematic study of the Christian faith as articulated in the Nicene Creed. This course focuses on the First Article, which includes Trinity, the divine attributes, the doctrine of creation, the nature of the human person (theological anthropology) and the God/World relationship.

Prerequisites: None

Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

**THEO522 3.0 Cr Hrs
Systematic Theology 2**

This course continues the systematic study of Christian faith by focusing on the Second Article of the Nicene Creed, which includes the person of Jesus Christ (Christology), sin (hamartiology) and salvation (soteriology).

Prerequisites: None

Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14




Enroll by Semester. Class Sessions begin every six weeks.

THEO523 3.0 Cr Hrs
Systematic Theology 3

This course concludes the systematic study of the Christian faith by focusing on the Third Article of the Nicene Creed, which includes the Holy Spirit (pneumatology), the church (ecclesiology), sacraments and the Last Things (eschatology).


Prerequisites: None

 **Campus:** Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

THEO530 3.0 Cr Hrs
Spiritual Theology

This course examines theology as a spiritual discipline, an act of worship undertaken by the Church in service to God for the sake of the world. The focus is upon the affective dimension of the theological enterprise. Major figures and systems of spiritual formation will be examined, such as Hesychasm, Ignatian spirituality and other monastic forms.


Prerequisites: None

 **Campus:** Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

THEO540 3.0 Cr Hrs
Philosophy of Religion

This course is an investigation into the nature and role of philosophy in religion, the relationship of faith and reason, the use of religious language, of the arguments for and against the existence of God, and the clarification and defense of the attributes of God in a particularly Christian theistic perspective.


Prerequisites: None


 **Campus:** Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

THEO545 3.0 Cr Hrs
Theological Ethics

This course is a survey and evaluation of various ethical systems and representatives of those systems from within a Christian framework. Emphasis will be placed on, but is not limited to, Aristotle, Augustine, Aquinas, the Utilitarians, Kant and a study of various issues in meta-ethics and normative ethics, as well as an investigation of ethical decision-making and case studies. The cases will potentially cover various topics currently being debated in ethics, e.g., abortion, euthanasia, genetic engineering, infanticide, surrogate motherhood, business ethics, environmental issues, etc.

Prerequisites: None

 **Campus:** Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

 **Campus:** Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

THEO550 3.0 Cr Hrs
Science and Religion


This course is a study of various issues that arise in the potential integration of science and Christian theology (e.g. models of integration, the distinctness of religion, relationship of scientific methodology to theological methodology, the range of positions in the creation/evolution debate) as well as an investigation of selected topics in philosophy of science relevant to a Christian perspective (e.g., the realist/antirealist debate, the nature, formation, use, and confirmation of scientific laws and theories, scientism and the assumptions and limits of science).

Prerequisites: None

THEO565 3.0 Cr Hrs
Studies in Theologians

This course is designed as a rotating topical course that will examine the major works of influential modern theologians. To be included are such major figures as Karl Barth, Wolfhart Pannenberg and Jürgen Moltmann.


Prerequisites: None


 **Campus:** Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

THEO595 3.0 Cr Hrs
Thesis

This 12-week course is designed to facilitate the writing of the thesis. The course will require regular periodic submissions of chapter/section drafts for professional guidance/critique. The finished product is a completed master's thesis of 35-50 pages that constitutes an original scholarly contribution to the field of inquiry.

Prerequisites: None

 **Campus:** Online
Class Dates: 9/29/14-12/21/14*
Enrollment: 7/8/14-9/29/14

 **Campus:** Online
Class Dates: 1/5/15-3/29/15*
Enrollment: 11/10/14-1/5/15

Course Schedule

This schedule is a projection of courses for the 2014-15 academic year. Course schedules are subject to change without notice. See PowerCampus Self-Service for current schedules. Help prevent course cancellations by enrolling early.

Enroll by Semester. Class Sessions begin every six weeks.

Master of Business Administration (MBA)

- MGMT500: Organizational Behavior and Human Resource Management*
- MGMT505: Project Management Fundamentals
- MGMT510: Financial Accounting
- MGMT515: Managerial Accounting
- MGMT520: Managing Organizational Change and Conflict*
- MGMT525: Business Law*
- MGMT530: Marketing Strategies*
- MGMT560: Ethics in the Global Marketplace
- MGMT565: Financial Analysis and Management 1
- MGMT575: Financial Analysis and Management 2
- MGMT580: Quality Management & Statistical Analysis
- MGMT585: Strategic Management
- CAPS600: Graduate Project

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
MGMT 500*	*			*		*		
MGMT 505								
MGMT 510								
MGMT 515								
MGMT 520*				*			*	
MGMT 525*		*			*			*
MGMT 530*						*		
MGMT 560								
MGMT 565								
MGMT 575								
MGMT 580								
MGMT 585								
CAPS 600								

* Due to recent MBA program revisions please see individual course descriptions for cross-listings and course availability

MGMT500 3.0 Cr Hrs
Organizational Behavior and Human Resource Management
 This course covers models and theories of behavior, and human resources management concepts and processes as they apply to managing individual and work-group behavior in organizations. Organizational behavior topics include leadership, motivation, and teamwork. Human Resource management topics include human resources strategy, selection, performance evaluation, reward systems, and employee development. Heavy emphasis will be on the strategic implications of these topics.
Prerequisites: None
Cross Listing: MBA 500
Course code MGMT500 is changing see MBA 500 for additional course availability.

MGMT505 3.0 Cr Hrs
Project Management Fundamentals
 In this course, concepts, theories, principles and practical application of project management tools will be applied to real business situations. A critical analysis of tools and techniques that are available to aid project managers will be performed, with a view of the potential disconnect between these tools and real-world projects. Specific tools, including the Balanced Scorecard, Monte Carlo simulations, and stop-light charts, will be utilized.
Prerequisites: None

Campus: Online
 Class Dates: 8/18/14-9/28/14
 Enrollment: 7/8/14-8/18/14

Campus: Online
 Class Dates: 1/5/15-2/15/15
 Enrollment: 11/10/14-1/5/15

Campus: Online
 Class Dates: 5/11/15-6/21/15
 Enrollment: 3/31/15-5/11/15

MGMT510 3.0 Cr Hrs
Financial Accounting
 Learners concentrate on interpreting financial statement information, using accounting information for decision making and evaluation, and examining current trends in accounting of importance to the manager.
Prerequisites: None

Campus: Online
 Class Dates: 9/29/14-11/9/14
 Enrollment: 7/8/14-9/29/14

Campus: Online
 Class Dates: 2/16/15-3/29/15
 Enrollment: 11/10/14-2/16/15

Campus: Online
 Class Dates: 5/11/15-6/21/15
 Enrollment: 3/31/15-5/11/15

MGMT515 3.0 Cr Hrs
Managerial Accounting
 Learners examine the use of accounting information to assist management in planning, analyzing, and implementing business decisions and activities. The course focuses on strategic and operational performance analysis and evaluation.
Prerequisites: None

Campus: Online
 Class Dates: 11/9/14-12/21/14
 Enrollment: 7/8/14-11/9/14

Campus: Online
 Class Dates: 2/16/15-3/29/15
 Enrollment: 11/10/14-2/16/15




Enroll by Semester. Class Sessions begin every six weeks.

MGMT520 3.0 Cr Hrs
Managing Organizational Change & Conflict

Participants learn techniques for successfully managing and communicating change and conflict in complex organizations. Individual personality, preference and style assessment, interpersonal interaction, and group dynamics will be included. Also covered are implementation strategies for change in organizations as they respond to socioeconomic, technological, ethical and environmental factors, and how to adapt to new competitive conditions.

Prerequisites: None
Cross Listing: MBA 544

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

Course code MGMT520 is changing see MBA 544 for additional course availability.

MGMT525 3.0 Cr Hrs
Business Law

This course is a study of legal concepts applicable to business, including forms of business organization, legal aspects of organizing and operating a business, the Uniform Commercial Code, contracts, commercial paper, secured transactions, bankruptcy, securities regulations, antitrust law, consumer protection, torts, criminal business law, social and political influences, management rights, powers and responsibilities, ethical considerations, and a brief overview of the structure of the judicial system.


Prerequisites: None
Cross Listing: MBA 505

Course code MGMT525 is changing see MBA 505 for additional course availability.

MGMT530 3.0 Cr Hrs
Marketing Strategies

Learners explore various marketing concepts of importance to managers, including product development and brand management, price determination, distribution strategy, and advertising/promotion management. Emphasis will be on strategic implications of these topics, rather than the theories themselves. Learners will be required to exhibit mastery of the topics through the development of a complete, case-based integrated marketing strategy.

Prerequisites: None
Cross Listing: MBA 530


 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


Course code MGMT530 is changing see MBA 530 for additional course availability.


MGMT560 3.0 Cr Hrs
Ethics in the Global Marketplace

What are the challenges for an organization to be considered an ethical corporate citizen, locally and globally? How can an organization effectively address those challenges in a diverse global society, economy, and marketplace while also pursuing profitability? Learners explore ethical leadership and the organization, and the triple bottom line, evaluating the means and potential strategies for ethically balancing profit, corporate social responsibility, and environmental sustainability. Learners also examine the local and global impact of those strategies, inclusive of the impact on societies, cultures, economies, and stakeholder constituencies.

Prerequisites: None

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14


 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15


 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15


MGMT565 3.0 Cr Hrs
Financial Analysis and Management 1

This course introduces and covers a broad range of financial topics of interest to managers. Differentiation between accounting and finance; time value of money; macroeconomics, including supply and demand; forecasting techniques, capital budgeting and investment decisions are included.

Prerequisites: None

 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14


 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15


 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

MGMT575 3.0 Cr Hrs
Financial Analysis and Management 2

Learners study complex financial analysis tools and their role in managerial decision-making. The learner will utilize the techniques learned in Financial Analysis I in practical case studies. Risk measurement, opportunity cost of capital, short and long-term financial decisions, corporate financing alternatives, and financial analysis and planning are covered. Learners will be expected to perform hands-on modeling projects in Excel. This course will assume prior familiarity with spreadsheet software such as Excel or Lotus.

Prerequisites: MGMT565




 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 1/10/14-3/30/15

MGMT580 3.0 Cr Hrs
Quality Management and Statistical Analysis

This course explores foundations of quality management. Tools and methods for analytic study including basic probability and statistics are discussed. Models of quality management are utilized through practical case study application. Learners will have the opportunity to apply quality management and statistical analysis to a real-world project of their choice.




Prerequisites: None

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14
 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15
 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

MGMT585 3.0 Cr Hrs
Strategic Management

Learners will be expected to synthesize material learned in several previous MBA courses. Projects are based on computer simulations in which teams compete.

Prerequisites: successful completion of at least 27 credit hours in the MBA program.
 Attributes: Course+









 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14
 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15
 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

CAPS600 3.0 Cr Hrs
Graduate Project

All learners in will prepare and submit a professional electronic capstone portfolio as a graduate requirement in this course. The portfolio serves as an opportunity for the learners to demonstrate their achievement of their respective degree program outcomes through their degree program coursework, and their commitment to lifelong learning through the identification of specific future learning goals. All learners will be required to prepare, conduct, and report on an applied learning project relevant to their degree program as a second graduate requirement in this course. This project will cover theory, concepts, practices, knowledge, and skills covered across the respective degree program courses, and their application to a real-life or simulated situation. Learners' projects from this course are also included in the final professional portfolio submitted at the end of the course.

Prerequisite: Completion of all courses in the learners' program.

Prerequisites: Completion of all courses in the learners' program.

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14
 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14
 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14
 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15
 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15
 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/15-3/30/15
 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15
 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

Course Schedule

This schedule is a projection of courses for the 2014-15 academic year. Course schedules are subject to change without notice. See PowerCampus Self-Service for current schedules. Help prevent course cancellations by enrolling early.

Enroll by Semester. Class Sessions begin every six weeks.

Master of Business Administration (MBA)

Prerequisites:

BSAD490: Essential Economics for Business
 BSAD495: Essential Accounting and Finance for Business

Major Courses:

MBA 500: Organizational Behavior & Human Resource Management
 MBA 505: Business Law & Ethics
 MBA 510: Business Research
 MBA 512: Financial Management, Analysis & Decision Making
 MBA 514: Managerial Economics
 MBA 530: Marketing Strategies
 MBA 535: Knowledge-Based Decision Making
 MBA 540: Operations Management
 MBA 544: Organizational Dynamics & Change
 MBA 545: Technology & Innovation Management
 MBA 580: Globalization & Organizations
 MBA 585: Strategic Management
 CAPS600: Graduate Project

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
BSAD 490								
BSAD 495								
MBA 500								
MBA 505								
MBA 510								
MBA 512								
MBA 514								
MBA 530								
MBA 535								
MBA 540								
MBA 544								
MBA 545								
MBA 580								
MBA 585								
CAPS 600								

MBA 500 3.0 Cr Hrs
Organizational Behavior and Human Resource Management

This course covers models and theories of behavior, and human resources management concepts and processes as they apply to managing individual and work-group behavior in organizations. Organizational behavior topics include leadership, motivation, and teamwork. Human Resource management topics include human resources strategy, selection, performance evaluation, reward systems, and employee development. Heavy emphasis will be on the strategic implications of these topics.

Prerequisites: None

Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

MBA 505 3.0 Cr Hrs
Business Law and Ethics

Businesses must meet the legal and ethical standards imposed by a changing society. Decisions must be made that reflect the legal obligations of our world and the ethical standards by which a company will be known. Any company can face challenges in the form of globalization of the business enterprise, potential of hostile takeovers, concerns with market strategies, and continuing developments in international law and administrative regulation. Learners will exam the legal, social, historical, and political/economic regulatory environments to understand that the legal and ethical perspectives are crucial in all business transactions markets.

Prerequisites: None

Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

MBA 510 3.0 Cr Hrs
Business Research

This course provides an overview of business research methodologies. Learners will develop the fundamental technical knowledge and skills needed to conduct effective primary and secondary, qualitative and quantitative research and to analyze and present findings and conclusions.

Prerequisites: None

Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

Campus: Online
Class Dates: 5/11/14-6/21/15
Enrollment: 3/31/15-5/11/15

MBA 512 3.0 Cr Hrs
Financial Management, Analysis, and Decision Making

Learners explore and apply the principles of financial management and examine the use of accounting and financial information to plan, analyze, and implement business decisions and activities. Topics include concepts such as time value of money, risk and valuation, cost of capital, capital structure and budgeting, long-term financing decisions, working capital policy and management, and financial analysis and planning. The course concludes with a focus on strategic and operational performance analysis and evaluation for effective decision making.

Prerequisites: BSAD495 & MBA 510

Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

MBA 514 3.0 Cr Hrs
Managerial Economics

This course combines the application of economic theory and methodology to managerial decision making problems within various organizational settings. The emphasis in this course will be on demand analysis and estimation, production and cost analysis under different market conditions, and forecasting and decision making.

Prerequisites: BSAD490 & MBA 510




Enroll by Semester. Class Sessions begin every six weeks.

MBA 530 3.0 Cr Hrs
Marketing Strategies

Learners explore various marketing concepts of importance to managers, including product development and brand management, price determination, distribution strategy, and advertising/promotion management. Emphasis will be on strategic implications of these topics, rather than the theories themselves. Learners will be required to exhibit mastery of the topics through the development of a complete, case-based integrated marketing strategy.

Prerequisites: None**Cross Listing:** MGMT530


 **Campus:** Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

Course code MBA 530 was recently recoded see MGMT530 for additional course availability.

MBA 535 3.0 Cr Hrs
Knowledge-Based Decision Making

In this course, learners develop the skills necessary to apply the principles and practices of knowledge management and business intelligence, and qualitative and quantitative explicit knowledge to strategic and operational business decision-making. Learners examine and apply methods for capturing, analyzing, and applying tacit knowledge to decision-making.

Prerequisites: MBA 510

 **Campus:** Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15


MBA 540 3.0 Cr Hrs
Operations Management


This course focuses on the central role operations plays in a company's success and the analytic tools that are required for strong managerial decision-making. Learners gain an understanding of the strategic advantages provided by the operations function to strong organizations. Topics of study include operations strategies, supply chains, process design and analysis, lean manufacturing, Six Sigma, and other approaches to managing quality.

Prerequisites: None**MBA 544** 3.0 Cr Hrs
Organizational Dynamics & Change

This course provides a foundation in organizational change theory and practice. Learners gain a framework for understanding and changing organizations from a micro to macro level as they learn how to create an organization that is responsive to environmental forces. Change in large and small, and public and private entities will be examined through analysis of real world businesses.

Prerequisites: MBA 500

 **Campus:** Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

 **Campus:** Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

Course code MBA 544 was recently recoded see MGMT520 for additional course availability.

MBA 545 3.0 Cr Hrs
Technology & Innovation Management

This course examines information technology and innovation from a strategic management perspective. Learners will explore the strategic management of high technology companies, investigate emerging technologies in a global marketplace, and gain an understanding of the importance of aligning product development and system design.

Prerequisites: None**MBA 580** 3.0 Cr Hrs
Globalization and Organizations

The course will examine how globalization influences strategy and performance within firms. Learners will develop a framework for analyzing opportunities and risks in a global marketplace. Learners will study the political and economic forces that shape production, trade flows, capital flows, interest rates, exchange rates, and other variables that create the global economic landscape.


Prerequisites: MBA 514**MBA 585** 3.0 Cr Hrs
Strategic Management


Learners synthesize and apply the knowledge gained in previous MBA courses and from examining the principles and practices for developing and implementing organizational strategies. Learners engage in a global business simulation, preparing and executing business strategies for a global company.


Prerequisites: Successful completion of all core MBA courses with the exception of CAPS600.**CAPS600** 3.0 Cr Hrs
Graduate Project


All learners in will prepare and submit a professional electronic capstone portfolio as a graduate requirement in this course. The portfolio serves as an opportunity for the learners to demonstrate their achievement of their respective degree program outcomes through their degree program coursework, and their commitment to lifelong learning through the identification of specific future learning goals. All learners will be required to prepare, conduct, and report on an applied learning project relevant to their degree program as a second graduate requirement in this course. This project will cover theory, concepts, practices, knowledge, and skills covered across the respective degree program courses, and their application to a real-life or simulated situation. Learners' projects from this course are also included in the final professional portfolio submitted at the end of the course.


Prerequisites: Completion of all courses in the learners' program.


 **Campus:** Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14


 **Campus:** Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14


 **Campus:** Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

 **Campus:** Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

 **Campus:** Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

 **Campus:** Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

 **Campus:** Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

 **Campus:** Online
Class Dates: 7/6/15-6/21/15
Enrollment: 3/31/15-7/6/15

**MBA Specialization:
Finance**

- MBA 550: Strategic Financial Decision Making
- MBA 551: Financial Markets & Investments
- MBA 552: Portfolio Management


Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
MBA 550					G			
MBA 551							G	
MBA 552								G

**MBA 550 3.0 Cr Hrs
Strategic Financial Decision Making**

Learners explore and apply the principles of strategic and financial management. They will create and execute effective financial strategies. Topics include financial risk assessment and management, financial analysis and forecasting, creating, integrating, and executing financial and organizational strategies.


Prerequisites: MBA 512 & MBA 535

 Campus: Online
 Class Dates: 2/16/15-3/29/15
 Enrollment: 11/10/14-2/16/15

**MBA 551 3.0 Cr Hrs
Financial Markets and Investments**

Learners examine financial market characteristics and potential means for investing. Topics include profiling and assessing pros and cons of financial markets, valuation methods, and investment selection and risk.


Prerequisites: MBA 512 & MBA 535

 Campus: Online
 Class Dates: 3/30/15-5/10/15
 Enrollment: 11/10/14-3/30/15

**MBA 552 3.0 Cr Hrs
Financial Markets and Investments**

Learners apply strategic financial decision-making skills to create manage a financial portfolio.

Prerequisites: MBA 512 & MBA 535

 Campus: Online
 Class Dates: 5/11/15-6/21/15
 Enrollment: 3/31/15-5/11/15

**MBA Specialization:
Marketing**

- MBA 555: Market Research
- MBA 556: Digital Marketing
- MBA 557: Marketing & Stakeholders


Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
MBA 555					G			
MBA 556							G	
MBA 557								G

**MBA 555 3.0 Cr Hrs
Market Research**

Learners examine market research approaches and learn strategies for conducting effective market research. Topics include defining the purpose and goals of research, assessing and selecting research methods, managing research projects, analyzing results, and making recommendations.


Prerequisites: MBA 510 & MBA 530

 Campus: Online
 Class Dates: 2/16/15-3/29/15
 Enrollment: 11/10/14-2/16/15

**MBA 556 3.0 Cr Hrs
Digital Marketing**

Learners examine the influence of digital marketing on marketing strategies, the opportunities that digital marketing presents, and the effect of consumer engagement on marketing initiatives. Topics include digital and mobile media, social networking, and search engine marketing.


Prerequisites: MBA 512 and MBA 535

 Campus: Online
 Class Dates: 3/30/15-5/10/15
 Enrollment: 11/10/14-3/30/15

**MBA 557 3.0 Cr Hrs
Marketing & Stakeholders**

Learners explore the value of marketing to all stakeholders. Topics include marketing strategies for consumers, employees, shareholders, members, partners, and the general public.

Prerequisites: MBA 530 and MBA 555

 Campus: Online
 Class Dates: 5/11/15-6/21/15
 Enrollment: 3/31/15-5/11/15

**MBA Specialization:
Information Technology**

- MBA 560: Digital Commerce and eBusiness
- MBA 561: Collaboration and Social Media Technologies
- MBA 562: Emerging Technologies and Solutions


Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
MBA 560					G			
MBA 561							G	
MBA 562								G

**MBA560 3.0 Cr Hrs
Digital Commerce and eBusiness**

Learners evaluate digital commerce and eBusiness strategies, and the effect that they have on internal operations, business partnerships, B2B relationships, customer relationships, and other commerce activities.


Prerequisites: MBA 545

 Campus: Online
 Class Dates: 2/16/15-3/29/15
 Enrollment: 11/10/14-2/16/15

**MBA561 3.0 Cr Hrs
Collaboration and Social Media Technologies**

Learners examine the impact of collaboration and social media technologies on an organization. Topics include identifying collaboration and social media technologies, assessing their features, value, and impact on internal & external operations and strategies.


Prerequisites: MBA 545

 Campus: Online
 Class Dates: 3/30/15-5/10/15
 Enrollment: 11/10/14-3/30/15

**MBA562 3.0 Cr Hrs
Emerging Technologies and Solutions**

Learners explore how emerging technologies can help solve strategic and operational problems. Topics include new technologies, value assessment, and the acquisition-decision process.

Prerequisites: MBA 545

 Campus: Online
 Class Dates: 5/11/15-6/21/15
 Enrollment: 3/31/15-5/11/15



= Ground Course



= Online Course

Enroll by Semester. Class Sessions begin every six weeks.

Master of Science in Leadership (M.S.L.)

- LEAD500: Leadership Styles & Theories
- LEAD510: Leadership in Context
- MGMT560: Ethics in the Global Marketplace
- LEAD515: Leadership Communication & Conflict Resolution
- LEAD520: Leadership Coaching
- LEAD560: Leading Change in Organizations
- LEAD565: Knowledge Based Leadership
- LEAD570: Leadership for the Future
- LEAD575: Organizational Structures & Behaviors
- LEAD580: Practical Problem Solving for Today's Organizations
- LEAD585: Leading Quality Improvement Initiatives
- CAPS600: Graduate Project

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
LEAD 500								
LEAD 510								
MGMT 560								
LEAD 515								
LEAD 520								
LEAD 560								
LEAD 565								
LEAD 570								
LEAD 575								
LEAD 580								
LEAD 585								
CAPS 600								

LEAD500 3.0 Cr Hrs Leadership Styles & Theories

The course will cover fundamentals of leadership, definitions of leadership, and an introduction to the tools available for research in leadership. Emphasis is on the application of theoretical concepts to actual organizational settings and situations, culminating in the determination of participant's dominant leadership style and articulation of a personal leadership profile.

Prerequisites: None

- Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14
- Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15
- Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

LEAD510 3.0 Cr Hrs Leadership in Context

Participants will be able to demonstrate an understanding of how economic, social and/or political events and relationships--whether local, national or worldwide--affect organizations and impact culture and community. Participants will develop a plan of action for dealing with that impact.

Prerequisites: None

- Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14
- Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15
- Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

MGMT560 3.0 Cr Hrs Ethics in the Global Marketplace

What are the challenges for an organization to be considered an ethical corporate citizen, locally and globally? How can an organization effectively address those challenges in a diverse global society, economy, and marketplace while also pursuing profitability? Learners explore ethical leadership and the organization, and the triple bottom line, evaluating the means and potential strategies for ethically balancing profit, corporate social responsibility, & environmental sustainability. Learners also examine the local and global impact of those strategies, inclusive of the impact on societies, cultures, economies, and stakeholder constituencies.

Prerequisites: None

- Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14
- Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15
- Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15

LEAD515 3.0 Cr Hrs Leadership Communication and Conflict Resolution

The course will teach leaders to hone and refine important communication and conflict resolution skills including interpersonal and small group communication, persuasion, media and crisis communication.

Prerequisites: None

- Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14
- Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15
- Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

PowerCAMPUS Self-Service



Registration

All class registrations must be done online using *Self-Service** (*Army learners use Army Portal). Computers are available at the Wichita Branch Campus.

Verify Your Enrollment

Verify your class schedule through-out the semester by accessing *Self-Service*.

Verify/Update your contact information

You can verify or update your mailing address, e-mail address, phone number and employer information by using the My Profile tab of *Self-Service*.

= Ground Course


= Online Course


Enroll by Semester. Class Sessions begin every six weeks.


LEAD520 3.0 Cr Hrs
Leadership Coaching

The course will help students coach, mentor and empower future leaders. The course will review coaching theories and models as well as the theoretical and applied aspects of teamwork. Participants will focus on building the skills of collaboration. Participants will articulate a personal leadership development plan.

Prerequisites: None

 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15


 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15


LEAD560 3.0 Cr Hrs
Leading Change in Organizations

Participants will learn to navigate the world of needs assessment tools in order to build an organization's ability to operate on the consistent generation of information. Systems used to analyze information and implement change resulting from data will be covered through case studies, individual and group exercises. Participants will develop practical tools for engaging people at all levels of an organization through inevitable change.

Prerequisites: None

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14

 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15


Course Schedule


This schedule is a projection of courses for the 2014-15 academic year. Course schedules are subject to change without notice. See PowerCampus Self-Service for current schedules. Help prevent course cancellations by enrolling early.


LEAD565 3.0 Cr Hrs
Knowledge Based Leadership

The course will cover the integration and alignment of strategic planning, mission, vision with goals and objectives to position organizations to transition to a knowledge-based environment. Participants will develop a plan for capturing "tribal knowledge" and using that knowledge to create and communicate a shared vision.

Prerequisites: None

 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14


 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15


 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

LEAD570 3.0 Cr Hrs
Leadership for the Future

Participants will learn to identify trends, implement change initiatives, maximize resources, and develop a response to changing workforce dynamics. This course provides a thorough foundation in the methods used when leading project initiatives.

Prerequisites: None


 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15


LEAD575 3.0 Cr Hrs
Organizational Structures & Behavior

Participants will learn decision making models, principles of organizational hierarchy, & how organizations are impacted by leadership styles. Participants will analyze how their own leadership behavior impacts others through 360-degree feedback.

Prerequisites: None

 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14


 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15


 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15


LEAD580 3.0 Cr Hrs
Organizational Structures & Behavior

Participants will learn decision making models, principles of organizational hierarchy, and how organizations are impacted by leadership styles. Participants will analyze how their own leadership behavior impacts others through 360-degree feedback.

Prerequisites: None

 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15


 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

LEAD585 3.0 Cr Hrs
Leading Quality Improvement Initiatives

The course will address the importance of implementing quality principles integral to leadership which will benefit stakeholders, provide an understanding of the philosophies underlying quality, emphasize the importance of employee empowerment, deal with issues surrounding teams and group dynamics, and develop an awareness of process improvement and its role in building solid effective organizations. Students will be qualified to earn the credential of Certified Quality Improvement Associate.

Prerequisites: None

 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14

 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15









Enroll by Semester. Class Sessions begin every six weeks.

CAPS600 3.0 Cr Hrs

Graduate Project

All learners in will prepare and submit a professional electronic capstone portfolio as a graduate requirement in this course. The portfolio serves as an opportunity for the learners to demonstrate their achievement of their respective degree program outcomes through their degree program coursework, and their commitment to lifelong learning through the identification of specific future learning goals. All learners will be required to prepare, conduct, and report on an applied learning project relevant to their degree program as a second graduate requirement in this course. This project will cover theory, concepts, practices, knowledge, and skills covered across the respective degree program courses, and their application to a real-life or simulated situation. Learners' projects from this course are also included in the final professional portfolio submitted at the end of the course.

Prerequisites: Completion of all courses in the learners' program.

 Campus:	Online
Class Dates:	8/18/14-9/28/14
Enrollment:	7/8/14-8/18/14
 Campus:	Online
Class Dates:	9/29/14-11/9/14
Enrollment:	7/8/14-9/29/14
 Campus:	Online
Class Dates:	11/9/14-12/21/14
Enrollment:	7/8/14-11/9/14
 Campus:	Online
Class Dates:	1/5/15-2/15/15
Enrollment:	11/10/14-1/5/15
 Campus:	Online
Class Dates:	2/16/15-3/29/15
Enrollment:	11/10/14-2/16/15
 Campus:	Online
Class Dates:	3/30/15-5/10/15
Enrollment:	11/10/14-3/30/15
 Campus:	Online
Class Dates:	5/11/15-6/21/15
Enrollment:	3/31/15-5/11/15
 Campus:	Online
Class Dates:	7/6/15-8/16/15
Enrollment:	3/31/15-7/6/15

PowerCAMPUS Self-Service**Registration**

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Computers are available at the Wichita Branch Campus.

Verify Your Enrollment

You can verify your class schedule through-out the semester by accessing *Self-Service*.

Verify/Update your contact information

You can verify or update your mailing address, e-mail address, phone number and employer information by using the My Profile tab of *Self-Service*.

 = Ground Course

 = Online Course

Master of Science in Management (M.S.M.)

IN LEADERSHIP:

LEAD500: Leadership Styles and Theories
 LEAD565: Knowledge Based Leadership

IN MANAGEMENT:

MBA 500: Organizational Behavior and Human Resource Management*
 MGMT505: Project Management Fundamentals
 MGMT560: Ethics in the Global Marketplace
 MGMT565: Financial Analysis and Management 1
 MGMT580: Quality Management and Statistical Analysis

IN LEADERSHIP OR MANAGEMENT:

Choose 1 from the group below. Additional courses taken from this section do not count as electives.

MBA 544: Organizational Dynamics and Change* *or*
 LEAD560: Leading Change in Organizations

ELECTIVES:

Choose 4 from the group below -

MGMT510: Financial Accounting
 LEAD510: Leadership in Context
 LEAD515: Leadership Communication and Conflict Resolution
 MGMT515: Managerial Accounting
 LEAD520: Leadership Coaching
 MBA 505: Business Law and Ethics*
 MBA 530: Marketing Strategies*
 MGMT575: Financial Analysis and Management 2
 LEAD570: Leadership for the Future
 LEAD580: Practical Problem Solving for Today's Organizations

CAPSTONE:

CAPS600: Graduate Project

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
LEAD 500								
LEAD 565								
MBA 500*								
MGMT 505								
MGMT 560								
MGMT 565								
MGMT 580								
MBA 544*	*							
LEAD 560								
MGMT 510								
LEAD 510								
LEAD 515								
MGMT 515								
LEAD 520								
MBA 505*								
MBA 530*			*					
MGMT 575								
LEAD 570								
LEAD 580								
CAPS 600								

MGMT500

3.0 Cr Hrs

Organizational Behavior and Human Resource Management

This course covers models and theories of behavior, and human resources management concepts and processes as they apply to managing individual and work-group behavior in organizations. Organizational behavior topics include leadership, motivation, and teamwork. Human Resource management topics include human resources strategy, selection, performance evaluation, reward systems, and employee development. Heavy emphasis will be on the strategic implications of these topics.

Prerequisites: None

Campus: Online
 Class Dates: 9/30/13-11/10/13
 Enrollment: 7/29/13-11/7/13

Campus: Online
 Class Dates: 2/17/14-3/30/14
 Enrollment: 12/2/13-2/13/14

Campus: Online
 Class Dates: 7/7/14-8/17/14
 Enrollment: 4/21/14-7/3/14

MGMT505

3.0 Cr Hrs

Project Management Fundamentals

In this course, concepts, theories, principles and practical application of project management tools will be applied to real business situations. A critical analysis of tools and techniques that are available to aid project managers will be performed, with a view of the potential disconnect between these tools and real-world projects. Specific tools, including the Balanced Scorecard, Monte Carlo simulations, and stop-light charts, will be utilized.

Prerequisites: None

Campus: Online
 Class Dates: 11/11/13-12/22/13
 Enrollment: 7/29/13-11/7/13

Campus: Online
 Class Dates: 3/31/14-5/11/14
 Enrollment: 12/2/13-3/27/14


* Due to recent M.S.M. program revisions please see individual course descriptions for cross-listings and course availability


Enroll by Semester. Class Sessions begin every six weeks.


LEAD500 3.0 Cr Hrs
Leadership Styles & Theories

The course will cover fundamentals of leadership, definitions of leadership, and an introduction to the tools available for research in leadership. Emphasis is on the application of theoretical concepts to actual organizational settings and situations, culminating in the determination of participant's dominant leadership style and articulation of a personal leadership profile.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13


 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14


 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14


LEAD565 3.0 Cr Hrs
Knowledge Based Leadership

The course will cover the integration and alignment of strategic planning, mission, vision with goals and objectives to position organizations to transition to a knowledge-based environment. Participants will develop a plan for capturing "tribal knowledge" and using that knowledge to create and communicate a shared vision.

Prerequisites: None

 Campus: Online
Class Dates: 9/30/13-11/10/13
Enrollment: 7/29/13-9/26/13


 Campus: Online
Class Dates: 11/11/13-12/22/13
Enrollment: 7/29/13-11/7/13


 Campus: Online
Class Dates: 2/17/14-3/30/14
Enrollment: 12/2/13-2/13/14

MGMT580 3.0 Cr Hrs
Quality Management and Statistical Analysis

This course explores foundations of quality management. Tools and methods for analytic study including basic probability and statistics are discussed. Models of quality management are utilized through practical case study application. Learners will have the opportunity to apply quality management and statistical analysis to a real-world project of their choice.

Prerequisites: None


 Campus: Online
Class Dates: 11/11/13-12/22/13
Enrollment: 7/29/13-11/7/13


 Campus: Online
Class Dates: 3/31/14-5/11/14
Enrollment: 12/2/13-3/27/14


MGMT565 3.0 Cr Hrs
Financial Analysis and Management 1

This course introduces and covers a broad range of financial topics of interest to managers. Differentiation between accounting and finance; time value of money; macroeconomics, including supply and demand; forecasting techniques, capital budgeting and investment decisions are included.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13


 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14


 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14


CAPS600 3.0 Cr Hrs
Graduate Project


All learners in will prepare and submit a professional electronic capstone portfolio as a graduate requirement in this course. The portfolio serves as an opportunity for the learners to demonstrate their achievement of their respective degree program outcomes through their degree program coursework, and their commitment to lifelong learning through the identification of specific future learning goals. All learners will be required to prepare, conduct, and report on an applied learning project relevant to their degree program as a second graduate requirement in this course. This project will cover theory, concepts, practices, knowledge, and skills covered across the respective degree program courses, and their application to a real-life or simulated situation. Learners' projects from this course are also included in the final professional portfolio submitted at the end of the course.


Prerequisites: Completion of all courses in the learners' program.


 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13


 Campus: Online
Class Dates: 9/30/13-11/10/13
Enrollment: 7/29/13-9/26/13


 Campus: Online
Class Dates: 11/11/13-12/22/13
Enrollment: 7/29/13-11/7/13

 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14

 Campus: Online
Class Dates: 2/17/14-3/30/14
Enrollment: 12/13/13-2/13/14

 Campus: Online
Class Dates: 3/31/14-5/11/14
Enrollment: 12/2/13-3/27/14

 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14

 Campus: Online
Class Dates: 7/7/14-8/17/14
Enrollment: 4/21/14-7/3/14

Course Schedule


This schedule is a projection of courses for the 2014-15 academic year. Course schedules are subject to change without notice. See PowerCampus Self-Service for current schedules. Help prevent course cancellations by enrolling early.


Enroll by Semester. Class Sessions begin every six weeks.

MGMT520 3.0 Cr Hrs
Managing Organizational Change & Conflict

Participants learn techniques for successfully managing and communicating change and conflict in complex organizations. Individual personality, preference and style assessment, interpersonal interaction, and group dynamics will be included. Also covered are implementation strategies for change in organizations as they respond to socioeconomic, technological, ethical and environmental factors, and how to adapt to new competitive conditions.

Prerequisites: None


 Campus: Online
Class Dates: 11/11/13-12/22/13
Enrollment: 7/29/13-11/7/13


 Campus: Online
Class Dates: 3/31/14-5/11/14
Enrollment: 12/2/13-3/27/14


LEAD560 3.0 Cr Hrs
Leading Change in Organizations

Participants will learn to navigate the world of needs assessment tools in order to build an organization's ability to operate on the consistent generation of information. Systems used to analyze information and implement change resulting from data will be covered through case studies, individual and group exercises. Participants will develop practical tools for engaging people at all levels of an organization through inevitable change.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13


 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14


 Campus: Online
Class Dates: 3/31/14-5/11/14
Enrollment: 12/2/13-3/27/14

MGMT560 3.0 Cr Hrs
Ethics in the Global Marketplace

What are the challenges for an organization to be considered an ethical corporate citizen, locally and globally? How can an organization effectively address those challenges in a diverse global society, economy, and marketplace while also pursuing profitability? Learners explore ethical leadership and the organization, and the triple bottom line, evaluating the means and potential strategies for ethically balancing profit, corporate social responsibility, and environmental sustainability. Learners also examine the local and global impact of those strategies, inclusive of the impact on societies, cultures, economies, and stakeholder constituencies.

Prerequisites: None


 Campus: Online
Class Dates: 11/11/13-12/22/13
Enrollment: 7/29/13-11/7/13


 Campus: Online
Class Dates: 3/31/14-5/11/14
Enrollment: 12/2/13-3/27/14


MGMT510 3.0 Cr Hrs
Financial Accounting

Learners concentrate on interpreting financial statement information, using accounting information for decision making and evaluation, and examining current trends in accounting of importance to the manager.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13


 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14


 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14


LEAD510 3.0 Cr Hrs
Leadership in Context


Participants will be able to demonstrate an understanding of how economic, social and/or political events and relationships--whether local, national or worldwide--affect organizations and impact culture and community. Participants will develop a plan of action for dealing with that impact.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13

 Campus: Online
Class Dates: 11/11/13-12/22/13
Enrollment: 7/29/13-11/7/13


 Campus: Online
Class Dates: 2/17/14-3/30/14
Enrollment: 12/2/13-2/13/14


 Campus: Online
Class Dates: 7/7/14-8/17/14
Enrollment: 4/21/14-7/3/14


LEAD515 3.0 Cr Hrs
Managerial Accounting

The course will teach leaders to hone and refine important communication and conflict resolution skills including interpersonal and small group communication, persuasion, media communication, and crisis communication.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13

 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14


 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14


Enroll by Semester. Class Sessions begin every six weeks.


MGMT515 3.0 Cr Hrs
Managerial Accounting

Learners examine the use of accounting information to assist management in planning, analyzing, and implementing business decisions and activities. The course focuses on strategic and operational performance analysis and evaluation.

Prerequisites: None

 Campus: Online
Class Dates: 9/30/13-11/10/13
Enrollment: 7/29/13-9/26/13


 Campus: Online
Class Dates: 2/17/14-3/30/14
Enrollment: 12/2/13-2/13/14


 Campus: Online
Class Dates: 7/7/14-8/17/14
Enrollment: 4/21/14-7/3/14


LEAD520 3.0 Cr Hrs
Leadership Coaching

The course will help students coach, mentor and empower future leaders. The course will review coaching theories and models as well as the theoretical and applied aspects of teamwork. Participants will focus on building the skills of collaboration. Participants will articulate a personal leadership development plan.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13

 Campus: Online
Class Dates: 1/6/14-2/16/14
Enrollment: 12/2/13-1/2/14

 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14


Course Schedule


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MGMT525 3.0 Cr Hrs
Business Law

This course is a study of legal concepts applicable to business, including forms of business organization, legal aspects of organizing and operating a business, the Uniform Commercial Code, contracts, commercial paper, secured transactions, bankruptcy, securities regulations, antitrust law, consumer protection, torts, criminal business law, social and political influences, management rights, powers and responsibilities, ethical considerations, and a brief overview of the structure of the judicial system.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13


 Campus: Online
Class Dates: 1/6/14-2/16-14
Enrollment: 12/2/13-1/2/14


 Campus: Online
Class Dates: 5/12/14-6/22/14
Enrollment: 4/21/14-5/8/14


MGMT530 3.0 Cr Hrs
Marketing Strategies

Learners explore various marketing concepts of importance to managers, including product development and brand management, price determination, distribution strategy, and advertising/promotion management. Emphasis will be on strategic implications of these topics, rather than the theories themselves. Learners will be required to exhibit mastery of the topics through the development of a complete, case-based integrated marketing strategy.

Prerequisites: None

 Campus: Online
Class Dates: 9/30/13-11/10/13
Enrollment: 7/29/13-9/26/13


 Campus: Online
Class Dates: 2/17/14-3/30/14
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 Campus: Online
Class Dates: 7/7/14-8/17/14
Enrollment: 4/21/14-7/3/14


MGMT575 3.0 Cr Hrs
Financial Analysis and Management 2

Learners study complex financial analysis tools and their role in managerial decision-making. The learner will utilize the techniques learned in Financial Analysis I in practical case studies. Risk measurement, opportunity cost of capital, short and long-term financial decisions, corporate financing alternatives, and financial analysis and planning are covered. Learners will be expected to perform hands-on modeling projects in Excel. This course will assume prior familiarity with spreadsheet software such as Excel or Lotus.

Prerequisites: MGMT565

 Campus: Online
Class Dates: 9/30/13-11/10/13
Enrollment: 7/29/13-9/26/13


 Campus: Online
Class Dates: 2/17/14-3/30/14
Enrollment: 12/2/13-2/13/14


 Campus: Online
Class Dates: 7/7/14-8/17/14
Enrollment: 4/21/14-7/3/14


LEAD570 3.0 Cr Hrs
Leadership for the Future


Participants will learn to identify trends, implement change initiatives, maximize resources, and develop a response to changing workforce dynamics. This course provides a thorough foundation in the methods used when leading project initiatives.

Prerequisites: None

 Campus: Online
Class Dates: 8/19/13-9/29/13
Enrollment: 7/29/13-8/15/13

 Campus: Online
Class Dates: 1/6/14-2/16/14
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 Campus: Online
Class Dates: 7/7/14-8/17/14
Enrollment: 4/21/14-7/3/14


LEAD580 3.0 Cr Hrs

Organizational Structures & Behavior

Participants will learn decision making models, principles of organizational hierarchy, and how organizations are impacted by leadership styles. Participants will analyze how their own leadership behavior impacts others through 360-degree feedback.

Prerequisites: None

 Campus: Online
 Class Dates: 11/11/13-12/22/13
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








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Master of Science in Security Administration (M.S.S.A.)

- MSA 500: Contemporary Security Administration
- MSA 505: Security Administration Business Strategies
- MSA 510: Enterprise Risk Management
- MSA 515: Physical Security Planning & Vulnerability Assessment
- MSA 520: Administration of Information Security
- MSA 560: Security Law
- MSA 565: Organization Security Investigations
- MSA 570: Homeland Security Defense & Administration
- MSA 575: Best Practices & Special Issue in Homeland Security
- MSA 580: Terrorism: Perspectives & Consequence Management
- MSA 585: Emergency, Disaster, & Contingency Management
- CAPS600: Graduate Project

Course Rotation Snapshot

	Fa1	Fa2	Fa3	Sp1	Sp2	Sp3	Su1	Su2
MSA 500								
MSA 505								
MSA 510								
MSA 515								
MSA 520								
MSA 560								
MSA 565								
MSA 570								
MSA 575								
MSA 580								
MSA 585								
CAPS 600								

MSA 500 3.0 Cr Hrs Contemporary Security Administration


This course provides leading-edge concepts for Chief Security Officers (CSO) as well as middle to upper-level security management professionals. The principal focus is emerging criminal and terrorist threats that pose serious challenges to professionals throughout the security industry. Core areas of security are also comprehensively covered as well as business management and leadership competencies.

Prerequisites: None

MSA 505 3.0 Cr Hrs Security Administration Business Strategies

The primary focus of this course is to direct learners through the entire continuum of management strategies aimed at achieving personal and professional success. Real world concepts and their application to asset protection are illustrated via situational case presentations. The learner is exposed to concepts of advocacy, continuous quality improvement strategies, and a plethora of helpful suggestions designed to deliver organizational results. Measurable metrics, business needs, effective communication, and how to receive the necessary resources for success are also examined. New risk assessment models and proven strategic planning concepts are discussed. A blueprint for business executives and security managers that shows where they are and where they need to be in order to drive their security program to maximize its contribution to their organization is also discussed.


Prerequisites: None

 Campus: Online
 Class Dates: 8/18/14-9/28/14
 Enrollment: 7/8/14-8/18/14

MSA 510 3.0 Cr Hrs Enterprise Risk Management

Learners in this course will focus on all risks in which an organization may be exposed. A systematic approach to acquiring and analyzing the information necessary to support decision-makers in the protection of assets and the allocation of security resources is reviewed. The risk management process, asset identification, threat identification, threat assessments, vulnerability identification and assessment, risk management, and cost benefit analysis are also examined.


Prerequisites: None

 Campus: Online
 Class Dates: 9/29/14-11/9/14
 Enrollment: 7/8/14-9/29/14

MSA 515 3.0 Cr Hrs Physical Security Planning and Vulnerability Assessment

This course emphasizes real-world concepts, principles, and processes for building security and safety design, including assessing needs and working with security consultants. Security design concepts, security evaluation and planning, building hardening, security technology, and biochemical and radiological protection are covered. Conducting vulnerability assessments of physical protection systems from start of planning through final analysis, including senior management briefing, is examined.

Prerequisites: None


 Campus: Online
 Class Dates: 11/9/14-12/21/14
 Enrollment: 7/8/14-11/9/14

Enroll by Semester. Class Sessions begin every six weeks.

MSA 520 3.0 Cr Hrs
Administration of Information Security

This course provides a management review of information security issues and a thorough treatment of the administration of information security. Topics such as planning for contingencies, policy and programs, models and practices, risk management, threats, protection mechanisms, personnel security, law and ethics, and project management are studied.


Prerequisites: None


 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15

MSA 560 3.0 Cr Hrs
Security Law

Learners in this course will review the legal rights available to security officers, corporations, partnerships, and individually owned businesses for the protection of their property from employee and customer theft. It also discusses the legal rights of and responsibilities of security personnel and merchants as they pertain to theft and lawful arrest. Negligence, intentional torts, agency, contracts, alarms, damages, authority of private citizens, probable cause, arrest, search and seizure, interrogation, use of force by the private citizen, deprivation of rights, and entrapment are also examined.

Prerequisites: None


 Campus: Online
Class Dates: 8/18/14-9/28/14
Enrollment: 7/8/14-8/18/14


 Campus: Online
Class Dates: 3/30/15-5/10/15
Enrollment: 11/10/14-3/30/15

MSA 565 3.0 Cr Hrs
Organizational Security Investigations

The primary concentration for this course covers the essentials of private and public investigations with the comprehensive study of the investigative process, tools of investigations, and types of investigations. A thorough examination of fraud detection, employee theft, embezzlement, accounting improprieties, compliance investigations, internal controls and safeguards to prevent fraud, information access and control strategies, and legal issues in corporate investigations are also reviewed. Other covered areas include surveillance and undercover, violent crimes, property crimes, controlled substances and drug offenses, terrorist activities, computer crime, and private sector investigations.

Prerequisites: None


 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14


 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15


MSA 570 3.0 Cr Hrs
Homeland Security Defense and Administration

This course provides a comprehensive overview of America's homeland security system, including key federal, state, local, and private organizations. Policy issues, technologies, legislation, preparedness recommendations, and trends are analyzed. Threat assessments, critical infrastructure protection, weapons of mass destruction, cyber-terrorism, business preparedness, and emergency response and public protection are covered as well.

Prerequisites: None

 Campus: Online
Class Dates: 8/18/14-9/29/14
Enrollment: 7/8/14-8/18/14


 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14


 Campus: Online
Class Dates: 5/11/15-6/21/15
Enrollment: 3/31/15-5/11/15


MSA 575 3.0 Cr Hrs
Best Practices and Special Issues in Homeland Security

Learners in this course will examine the current ability of national, state, and local agencies to respond to terrorism. Lessons learned and best practices from past emergencies and terrorist events are reviewed to identify preparedness and mitigation methods. Individual and local government preparedness, response, and practices are covered.

Prerequisites: None

 Campus: Online
Class Dates: 9/29/14-11/9/14
Enrollment: 7/8/14-9/29/14


 Campus: Online
Class Dates: 1/5/15-2/15/15
Enrollment: 11/10/14-1/5/15


 Campus: Online
Class Dates: 7/6/15-8/16/15
Enrollment: 3/31/15-7/6/15

MSA 580 3.0 Cr Hrs
Terrorism: Perspectives and Consequence Management

Learners in this course will thoroughly examine the complex issues surrounding terrorism via a discussion of theories, domestic and international threats of terrorism, motivations for terrorism, and a review of the various religious, ideological, nationalistic, and ethnic movements taking place around the world. Consequence management is studied with a review of the incident management system, federal response plan, weapons of mass destruction effects, mass casualty decontamination, crime scene operations, and technology and emergency response.

Prerequisites: None



 Campus: Online
Class Dates: 11/9/14-12/21/14
Enrollment: 7/8/14-11/9/14

 Campus: Online
Class Dates: 2/16/15-3/29/15
Enrollment: 11/10/14-2/16/15

MSA 585 **3.0 Cr Hrs**
Emergency, Disaster, and Contingency Management

This course outlines the essential roles of corporate and municipal managers and demonstrates the importance of their relationships with federal, state, and local government agencies as well as public and private community sectors. The emergency response plan, hazards, personnel training, and hazard and risk reduction strategies are covered. Contingency planning to protect vital facilities and critical operations is discussed via an implementation strategy, guidelines for minimizing development costs, and proven plan development methodology.









Prerequisites: None

 Campus: Online Class Dates: 1/5/15-2/15/15 Enrollment: 11/10/14-1/5/15
 Campus: Online Class Dates: 3/30/15-5/10/15 Enrollment: 11/10/14-3/30/15

CAPS600 **3.0 Cr Hrs**
Graduate Project

All learners in will prepare and submit a professional electronic capstone portfolio as a graduate requirement in this course. The portfolio serves as an opportunity for the learners to demonstrate their achievement of their respective degree program outcomes through their degree program coursework, and their commitment to lifelong learning through the identification of specific future learning goals. All learners will be required to prepare, conduct, and report on an applied learning project relevant to their degree program as a second graduate requirement in this course. This project will cover theory, concepts, practices, knowledge, and skills covered across the respective degree program courses, and their application to a real-life or simulated situation. Learners' projects from this course are also included in the final professional portfolio submitted at the end of the course.

Prerequisites: Completion of all courses in the learners' program.

 Campus: Online Class Dates: 8/18/14-9/28/14 Enrollment: 7/8/14-8/18/14
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 Campus: Online Class Dates: 7/6/15-8/16/15 Enrollment: 3/31/15-7/6/15

Course Schedule

This schedule is a projection of courses for the 2014-15 academic year. Course schedules are subject to change without notice. See PowerCampus Self-Service for current schedules. Help prevent course cancellations by enrolling early.