



Organizational Behavior
BSAD328
Southwestern College Professional Studies

COURSE SYLLABUS

I. Course Catalog Description

This course covers individual and work group behavior in organizations. Exercises in the dynamics of power, developing leadership, facilitating quality and change, and interpersonal communication skills will be emphasized.

II. Required and Supplementary Instructional Materials

Kreitner, R., & Kinicki, A. (2013). *Organizational behavior* (10th ed.). New York, NY: McGraw-Hill.

III. Learning Outcomes

Learning outcomes describe the knowledge, skills, values, and attitudes that learners gain as the result of a particular learning experience. Southwestern College Professional Studies has learning outcomes specific to each course and each [undergraduate](#) and [graduate](#) program of study, as well as [institution-wide outcomes](#) related to the mission and vision of the college. Outcomes can help learners and instructors focus on the big picture of the learning experience and can help inform potential employers about a graduate's knowledge and skills.

Upon successfully completing this course, the learner will be able to:

1. Explain theories related to organizational behavior, motivation, leadership, job design, and organizational change.
2. Describe effective teamwork behaviors (i.e., participating in activities, participating in discussions, resolving conflict, completing subtasks in a timely manner).
3. Discuss ethics and social responsibility in relation to organizational behavior
4. Examine methods for motivating and rewarding individuals and groups
5. Integrate and apply individual, group, and organizational level concepts
6. Apply organizational behavior-related concepts and theories to real-world business examples

At the end of the course, learners may vary in their ability to achieve these outcomes. You are more likely to achieve these outcomes only if you attend class and/or online activities as required by the syllabus, complete the requirements for all assignments to the best of your ability, participate actively in class activities and group work as directed, and study diligently for exams.

IV. Course Policies

Students are expected to read and abide by the course policies located in the instructor-specific syllabus in the blackboard course.

V. Course Requirements:

Requirements	Number of Assignments	Points Possible	Percent of Grade
Discussion assignments	6	120	17.647
Abstracts	3	90	13.235
Quizzes	4	120	17.647
Midterm	1	100	14.706
Final	1	100	14.706
Research paper	1	150	22.059
Total Points		680	100

VI. Course at a Glance:

Unit	Reading & Preparation Activities	Graded Work Due
1	Read chapters 1-3 and review PowerPoints for those chapters	Abstract 1 Quiz 1 Unit 1 discussion
2	Read chapters 4-6 and review PowerPoints for those chapters	Abstract 2 Quiz 2 Unit 2 discussion
3	Read chapters 7-9 and review PowerPoints for those chapters	Midterm exam Unit 3 discussion
4	Read chapters 10-12 and review PowerPoints for those chapters	Abstract 3 Quiz 3 Unit 4 discussion
5	Read chapters 13-15 and review PowerPoints for those chapters; work on your research paper	Quiz 4 Unit 5 discussion
6	Read chapters 16-18 and review PowerPoints for those chapters; finish your research paper	Research paper Final exam Unit 6 discussion

VII. Other Policies and Requirements

Follow this link to the Southwestern College Professional Studies [Standard Syllabus](#) in Blackboard. You may be required to log in.