



**Organizational Leadership**  
BQM 320  
Southwestern College Professional Studies

**COURSE SYLLABUS**

---

**I. Course Catalog Description**

This course is a study of leadership models and styles, including the principles of the latest leadership thinkers. The focus will be particularly on leadership within organizations emphasizing motivational, decision-making, communication, and employee involvement skills. Special emphasis will be given to diversity management, including minorities and gender issues, in the workplace.

**II. Required and Supplementary Instructional Materials**

Hughes, R., Ginnett, R., & Curphy, G. (2012). *Leadership: Enhancing the lessons of experience* (7th ed.). New York, NY: McGraw-Hill.

**III. Learning Outcomes**

Learning outcomes describe the knowledge, skills, values, and attitudes that learners gain as the result of a particular learning experience. Southwestern College Professional Studies has learning outcomes specific to each course and each [undergraduate](#) and [graduate](#) program of study, as well as [institution-wide outcomes](#) related to the mission and vision of the college. Outcomes can help learners and instructors focus on the big picture of the learning experience and can help inform potential employers about a graduate's knowledge and skills.

Upon successfully completing this course, the learner will be able to:

- Discuss major theoretical perspectives and concepts associated with organization leadership
- Apply relevant concepts to organizational leadership experiences
- Identify and evaluate organizational leadership concepts in projects
- Demonstrate organizational leadership skills necessary for effective operations in a professional setting

At the end of the course, learners may vary in their ability to achieve these outcomes. You are more likely to achieve these outcomes only if you attend class and/or online activities as required by the syllabus, complete the requirements for all assignments to the best of your ability, participate actively in class activities and group work as directed, and study diligently for exams.

**IV. Course Policies**

Students are expected to read and abide by the course policies located in the instructor-specific syllabus in the blackboard course.

**V. Course Requirements:**

Requirements	Number of Assignments	Points Possible	Percent of Grade
Discussion Boards	9	315	32
Article Summaries	2	190	19
Video Critique	1	95	10
Exams	2	400	40
<b>Total Points</b>		<b>1,000</b>	<b>100</b>

VI. Course at a Glance:

Unit	Reading & Preparation Activities	Graded Work Due
1	<ul style="list-style-type: none"><li>• Read <i>Hughes, Ginnett &amp; Curphy</i> Chapters 1-2</li><li>• Read Chapter 1-2 PowerPoints</li><li>• Introductions discussion forum</li></ul>	<ul style="list-style-type: none"><li>• Unit 1 Discussion</li></ul>
2	<ul style="list-style-type: none"><li>• Read <i>Hughes, Ginnett &amp; Curphy</i> Chapters 3-5</li><li>• Read Chapter 3-5 PowerPoints</li><li>• Read Article Summary Assignment</li></ul>	<ul style="list-style-type: none"><li>• Unit 2.1 Discussion 2.1 &amp; 2.2</li><li>• Unit 2 Article Summary</li></ul>
3	<ul style="list-style-type: none"><li>• Read <i>Hughes, Ginnett &amp; Curphy</i> Chapters 6-8</li><li>• Read Chapter 6-8 PowerPoints</li><li>• Review <i>Hughes, Ginnett &amp; Curphy</i> Chapters 1-5</li></ul>	<ul style="list-style-type: none"><li>• Unit 3 Discussion</li><li>• Midterm Exam</li></ul>
4	<ul style="list-style-type: none"><li>• Read <i>Hughes, Ginnett &amp; Curphy</i> Chapters 9-11</li><li>• Read Chapter 9-11 PowerPoints</li><li>• Read Article Summary Assignment</li></ul>	<ul style="list-style-type: none"><li>• Unit 4 Discussion 4.1 &amp; 4.2</li><li>• Unit 4 Article Summary</li></ul>
5	<ul style="list-style-type: none"><li>• Read <i>Hughes, Ginnett &amp; Curphy</i> Chapters 12-14</li><li>• Read Chapter 12-14 PowerPoints</li><li>• Read Video Critique Assignment</li></ul>	<ul style="list-style-type: none"><li>• Unit 5 Discussion</li><li>• Video Critique</li></ul>
6	<ul style="list-style-type: none"><li>• Read <i>Hughes, Ginnett &amp; Curphy</i> Chapters 15-16</li><li>• Review <i>Hughes, Ginnett &amp; Curphy</i> Chapters 9-14</li></ul>	<ul style="list-style-type: none"><li>• Unit 6 Discussion 6.1 &amp; 6.2</li><li>• Final Exam</li></ul>

VII. Other Policies and Requirements

Follow this link to the Southwestern College Professional Studies [Standard Syllabus](#) in Blackboard. You may be required to log in.