



**SOUTHWESTERN**  
COLLEGE

PROFESSIONAL STUDIES

# HUMAN RESOURCE MANAGEMENT & DEVELOPMENT

## Bachelor of Science in Human Resource Development

This program provides knowledge and skills that encompass topics such as performance management, compensation and benefits, developing and recruiting workforce talent, human resource information systems and technologies, human resource analytics, ethical and legal issues in human resource management, and negotiation and conflict resolution. Empowered with success in the program and understanding the strategic importance of human resources to the organization, the HRMD graduate will be on the cutting edge and prepared for professional advancement in the field.



### Credit Awarded From

- Prior College
- Military
- Work/Life Experience
- Exams (CLEP, DANTES)



### Flexibility

Six-week Online classes



### Engagement

Learn to encourage employees to develop talents that will benefit the organization and themselves.

## About Southwestern College

Southwestern College Professional Studies specializes in educating busy working adults, members of the military and individuals looking for a flexible way to earn a degree.

Established in 1885, we are a private, not-for-profit college affiliated with the United Methodist Church. SC is regionally accredited by the Higher Learning Commission.

## Contact Us Today

ps.sckans.edu | enrollment@sckans.edu  
316.684.5335 | 888.684.5335

Step Up. Opportunity Awaits.





# Bachelor of Science in Human Resource Management & Development

## Prerequisites

- HUM 201 Ethics
- MASC 110 Statistics & Probability

## Core Major Requirements

- HRD 301 Principles of Human Resource Management and Development
- HRD 310 Legal & Regulatory Environment of Human Resources
- HRD 321 Compensation & Benefits
- HRD 324 Performance Management
- HRD 335 Understanding Personnel Characteristics & Group Dynamics
- HRD 420 Developing Workforce Talent for Current & Future Roles
- HRD 430 Recruiting Workforce Talent for Current & Future Roles
- HRD 440 Human Resource Information Systems
- ISM 465 Data Acquisition & Analytics
- ISM 475 Data Visualization and Reporting
- BSAD 415 Negotiation and Conflict Resolution  
*(Prior Study of professional communication recommended.)*
- OMGT 444 Project Management
- HRD 497 Human Resource Management & Development Capstone  
*(Prior study of professional communication is recommended.)*

## Recommended Electives

- ACCT 325 Managerial Accounting
- COT 330 Microsoft Office Applications (only for those unfamiliar with Microsoft Office)
- HRD 323 Finance for Non-Financial Managers
- BSAD 394 Marketing
- OMGT 320 Managing Group Dynamics

## Foundation Requirements

- CORE 101 Developing Academic & Professional Strengths
- CORE 110 Information Literacy
- ENGL 101 Composition I
- ENGL 102 Composition II
- COM 125 Speech

- HUM 201 Ethics
- COM 301 Professional Communication
- MASC 110 Statistics & Probability

## Disciplinary Perspective Requirements

- Humanities (6 credits)
- Natural Sciences/Mathematics (4 credits)
- Social Sciences (6 credits)

## Graduation Requirements

1. Complete all foundation and major courses with an overall GPA of 2.0
2. Complete a minimum of 124 credit hours, with at least 60 hours at a bachelor's degree-granting institution
3. Complete at least 30 credit hours with a C average or above from Southwestern College

## Program Description

Those seeking a comprehensive and relevant foundation for a career in human resources have the opportunity to integrate knowledge of contemporary theory, concepts and practice, and develop relevant skills in demand by employers in the Human Resource Management and Development (HRMD) program. The program provides knowledge and skills that encompass topics such as performance management, compensation and benefits, developing and recruiting workforce talent, human resource information systems and technologies, human resource analytics, ethical and legal issues in human resource management, and negotiation and conflict resolution. Empowered with success in the program and understanding the strategic importance of human resources to the organization, the graduate will be on the cutting edge and prepared for professional advancement in the field.

## Admission Requirements

1. Have completed a minimum of 6 post-high school college credits
2. Minimum GPA of 2.0

*All degree requirements are subject to change. Please see Southwestern College Professional Studies Catalog for the most current degree requirements. All course descriptions can be found online at [ps.sckans.edu](http://ps.sckans.edu).*